

Class Title	Salary Schedule	Proposed Grade	Grade Minimum	Grade Midpoint	Grade Maximum
ACCOUNT CLERK I	Unified	106	\$25,485	\$34,405	\$43,324
ACCOUNT CLERK II	Unified	107	\$26,759	\$36,125	\$45,490
ACCOUNT CLERK III	Unified	109	\$29,502	\$39,828	\$50,153
ACCOUNTANT	Unified	117	\$43,588	\$58,844	\$74,099
ACCOUNTANT - SENIOR	Unified	119	\$48,055	\$64,875	\$81,694
ACCOUNTING COORDINATOR	Unified	111	\$32,526	\$43,910	\$55,294
ACCOUNTING SUPERVISOR	Unified	114	\$37,653	\$50,831	\$64,009
ACCREDITATION MANAGER	Unified	113	\$35,860	\$48,411	\$60,961
ADMIN SERVICES MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
ADMINISTRATIVE ASSISTANT	Unified	109	\$29,502	\$39,828	\$50,153
ADMINISTRATIVE ASSISTANT - SENIOR	Unified	111	\$32,526	\$43,910	\$55,294
ADMINISTRATOR, SOCIAL SERVICES	Unified	127	\$71,000	\$95,850	\$120,699
ANALYST/TREASURER OFFICE	Unified	116	\$41,512	\$56,041	\$70,570
ANIMAL CONTROL OFFICER	Unified	110	\$30,977	\$41,819	\$52,661
ANIMAL CONTROL OFFICER - SENIOR	Unified	113	\$35,860	\$48,411	\$60,961
ANIMAL CONTROL SERVICES SUPERVISOR	Unified	120	\$50,458	\$68,119	\$85,779
APPRAISER I/ASSESSOR	Unified	115	\$39,535	\$53,373	\$67,210
APPRAISER II/ASSESSOR	Unified	117	\$43,588	\$58,844	\$74,099
APPRAISER III/ASSESSOR	Unified	119	\$48,055	\$64,875	\$81,694
AQUATIC TECHNICIAN	Unified	110	\$30,977	\$41,819	\$52,661
ARTISTIC DIRECTOR	Unified	123	\$58,412	\$78,856	\$99,300
ASSET MANAGER/DEVELOPMENT	Unified	125	\$64,399	\$86,939	\$109,478
ASSISTANT CHIEF/FIRE	Unified	130	\$82,191	\$110,958	\$139,725
ASSISTANT CITY ATTORNEY	Unified	124	\$61,332	\$82,799	\$104,265
ASSISTANT CITY ATTORNEY - SENIOR	Unified	127	\$71,000	\$95,850	\$120,699
ASSISTANT COMMONWEALTH ATTORNEY I	Unified	124	\$61,332	\$82,799	\$104,265
ASSISTANT COMMONWEALTH ATTORNEY II	Unified	127	\$71,000	\$95,850	\$120,699
ASSISTANT COMMONWEALTH ATTORNEY III	Unified	130	\$82,191	\$110,958	\$139,725
ASSISTANT DIRECTOR, OPERATIONS AND EVENTS	Unified	125	\$64,399	\$86,939	\$109,478
ASSISTANT MARKET MANAGER, COLISEUM	Unified	116	\$41,512	\$56,041	\$70,570
ASSISTANT REGISTRAR/BALLOT ADMINISTRATOR	Unified	109	\$29,502	\$39,828	\$50,153
ASSOCIATE BUYER	Unified	110	\$30,977	\$41,819	\$52,661
ASSISTANT BOX OFFICE MANAGER	Unified	112	\$34,152	\$46,105	\$58,058

B

BACKGROUND INVESTIGATOR	Unified	109	\$29,502	\$39,828	\$50,153
BATTALION CHIEF	Fire and Police	215	\$74,053	\$100,038	\$126,023
BENEFITS MANAGER	Unified	121	\$52,981	\$71,525	\$90,068
BENEFITS SPECIALIST	Unified	110	\$30,977	\$41,819	\$52,661
BIOLOGIST	Unified	116	\$41,512	\$56,041	\$70,570
BOX OFFICE MANAGER	Unified	116	\$41,512	\$56,041	\$70,570
BRIDGE & STREET TEAM LEADER	Unified	115	\$39,535	\$53,373	\$67,210
BUDGET & MANAGEMENT ANALYST - SENIOR	Unified	120	\$50,458	\$68,119	\$85,779
BUDGET ASSOCIATE	Unified	110	\$30,977	\$41,819	\$52,661
BUILDING CODES INSPECTOR I	Unified	113	\$35,860	\$48,411	\$60,961
BUILDING CODES INSPECTOR II	Unified	115	\$39,535	\$53,373	\$67,210
BUILDING INSPECTION SERVICES MANAGER	Unified	124	\$61,332	\$82,799	\$104,265
BUILDING MONITOR/MAINT MECHANIC	Unified	109	\$29,502	\$39,828	\$50,153
BUSINESS DEVELOPMENT MANAGER	Unified	123	\$58,412	\$78,856	\$99,300
BUSINESS DEVELOPMENT MANAGER - SENIOR	Unified	126	\$67,619	\$91,286	\$114,952
BUSINESS OPERATIONS MANAGER	Unified	120	\$50,458	\$68,119	\$85,779
BUSINESS TAX AUDITOR	Unified	117	\$43,588	\$58,844	\$74,099

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
BUYER	Unified	111	\$32,526	\$43,910	\$55,294
BUYER - SENIOR	Unified	117	\$43,588	\$58,844	\$74,099

C

CARPENTER/MAINT MECHANIC	Unified	112	\$34,152	\$46,105	\$58,058
CASE MANAGER	Unified	113	\$35,860	\$48,411	\$60,961
CASE MANAGER SENIOR	Unified	117	\$43,588	\$58,844	\$74,099
CASE QUALITY CONTROL COORDINATOR	Unified	101	\$19,968	\$26,957	\$33,946
CHANGEOVER/HOUSEKEEPING MANAGER	Unified	116	\$41,512	\$56,041	\$70,570
CHIEF BUILDING CODES INSPECTOR	Unified	117	\$43,588	\$58,844	\$74,099
CHIEF DEP COMM OF REVENUE	Unified	122	\$55,630	\$75,101	\$94,571
CHIEF DEPUTY - COMMONWEALTH ATTORNEY	Unified	134	\$99,904	\$134,870	\$169,836
CHIEF DEPUTY TREASURER	Unified	122	\$55,630	\$75,101	\$94,571
CHIEF PLANNER	Unified	123	\$58,412	\$78,856	\$99,300
CHIEF PUMP MECHANIC	Unified	112	\$34,152	\$46,105	\$58,058
CHILD ABUSE PREV CASE MGR	Unified	115	\$39,535	\$53,373	\$67,210
CHILD PROTECTIVE SERVICES SUPERVISOR	Unified	118	\$45,767	\$61,786	\$77,804
CHILD PROTECTIVE SVC WORKER	Unified	117	\$43,588	\$58,844	\$74,099
CITIZEN SERVICES ADVOCATE I	Unified	106	\$25,485	\$34,405	\$43,324
CITIZEN SERVICES ADVOCATE II	Unified	108	\$28,097	\$37,931	\$47,765
CITIZEN SERVICES ADVOCATE III	Unified	110	\$30,977	\$41,819	\$52,661
CITIZEN SERVICES SUPERVISOR	Unified	116	\$41,512	\$56,041	\$70,570
CITIZEN SERVICES TEAM LEADER	Unified	113	\$35,860	\$48,411	\$60,961
CITY ENGINEER	Unified	126	\$67,619	\$91,286	\$114,952
CITY PLANNER	Unified	117	\$43,588	\$58,844	\$74,099
CITY PLANNER, SENIOR	Unified	120	\$50,458	\$68,119	\$85,779
CITY SURVEYOR	Unified	125	\$64,399	\$86,939	\$109,478
CIVIL ENGINEER - SENIOR	Unified	123	\$58,412	\$78,856	\$99,300
CIVIL ENGINEERING TECH	Unified	117	\$43,588	\$58,844	\$74,099
CJA OPERATIONS SUPERVISOR	Unified	117	\$43,588	\$58,844	\$74,099
CJA TRAINING COORDINATOR	Unified	116	\$41,512	\$56,041	\$70,570
CLAIMS MANAGER RISK MGMT	Unified	120	\$50,458	\$68,119	\$85,779
CLAIMS TECHNICIAN	Unified	110	\$30,977	\$41,819	\$52,661
CLEAN CITY COORD	Unified	113	\$35,860	\$48,411	\$60,961
CLEAN CITY PROJECT ASST	Unified	108	\$28,097	\$37,931	\$47,765
CLUB HOUSE MGR	Unified	118	\$45,767	\$61,786	\$77,804
CODE COMPLIANCE MANAGER	Unified	124	\$61,332	\$82,799	\$104,265
CODES COMPLIANCE INSPECTOR	Unified	112	\$34,152	\$46,105	\$58,058
CODES COMPLIANCE INSPECTOR, SENIOR	Unified	114	\$37,653	\$50,831	\$64,009
COLLECTIONS SYSTEMS SUPV	Unified	118	\$45,767	\$61,786	\$77,804
COMM DEVELOPMENT SERVICES COOR	Unified	121	\$52,981	\$71,525	\$90,068
COMMUNICATIONS TECH	Unified	106	\$25,485	\$34,405	\$43,324
COMMUNITY CORR SPECIALIST	Unified	106	\$25,485	\$34,405	\$43,324
COMMUNITY PROGRAMS COORDINATOR	Unified	113	\$35,860	\$48,411	\$60,961
COMPREHENSIVE SVCS ACT ADMINISTRATOR	Unified	122	\$55,630	\$75,101	\$94,571
COMPTROLLER/TREASURER	Unified	118	\$45,767	\$61,786	\$77,804
CONCRETE FINISHER I	Unified	107	\$26,759	\$36,125	\$45,490
CONCRETE FINISHER II	Unified	108	\$28,097	\$37,931	\$47,765
CONCRETE FINISHER III	Unified	110	\$30,977	\$41,819	\$52,661
CONSTRUCTION INSPECTION MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
CONSTRUCTION INSPECTOR	Unified	115	\$39,535	\$53,373	\$67,210
CONTRACT COMPLIANCE SPEC	Unified	116	\$41,512	\$56,041	\$70,570
CONTRACT COORD	Unified	113	\$35,860	\$48,411	\$60,961
COURTS ADMINISTRATOR	Unified	122	\$55,630	\$75,101	\$94,571
CP ENGINEERING MANAGER	Unified	126	\$67,619	\$91,286	\$114,952

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
CRIME ANALYSIS SUPERVISOR	Unified	116	\$41,512	\$56,041	\$70,570
CRIME ANALYST	Unified	114	\$37,653	\$50,831	\$64,009
CURATOR	Unified	118	\$45,767	\$61,786	\$77,804
CUSTODIAN	Unified	101	\$19,968	\$26,957	\$33,946
CUSTODIAN - SENIOR	Unified	103	\$22,015	\$29,720	\$37,425
CUSTOMER SERVICE SUPERVISOR	Unified	110	\$30,977	\$41,819	\$52,661
CUSTOMER SVCS SPECIALIST - SENIOR	Unified	105	\$24,271	\$32,766	\$41,261

D

DEBT MANAGER	Unified	122	\$55,630	\$75,101	\$94,571
DELIVERY CLERK	Unified	101	\$19,968	\$26,957	\$33,946
DEP I - COMMISSION OF REVENUE	Unified	109	\$29,502	\$39,828	\$50,153
DEP II/DELINQUENT TAX COODINATOR	Unified	111	\$32,526	\$43,910	\$55,294
DEP ZONING ADMINISTRATOR	Unified	122	\$55,630	\$75,101	\$94,571
DEPUTY CITY ASSESSOR	Unified	125	\$64,399	\$86,939	\$109,478
DEPUTY CITY ATTORNEY	Unified	131	\$86,301	\$116,506	\$146,711
DEPUTY CLERK OF COUNCIL	Unified	112	\$34,152	\$46,105	\$58,058
DEPUTY COMMONWEALTH ATTORNEY	Unified	131	\$86,301	\$116,506	\$146,711
DEPUTY DIRECTOR OF FINANCE - CONTROLLER	Unified	125	\$64,399	\$86,939	\$109,478
DEPUTY DIRECTOR OF FINANCE - PURCHASING	Unified	125	\$64,399	\$86,939	\$109,478
DEPUTY DIRECTOR, COMMUNITY DEVELOPMENT	Unified	130	\$82,191	\$110,958	\$139,725
DEPUTY DIRECTOR, PARKS AND RECREATION	Unified	130	\$82,191	\$110,958	\$139,725
DEPUTY DIRECTOR, PUBLIC WORKS	Unified	132	\$90,616	\$122,331	\$154,046
DEPUTY EMERGENCY MGT COOR	Unified	123	\$58,412	\$78,856	\$99,300
DEPUTY FIRE CHIEF	Unified	132	\$90,616	\$122,331	\$154,046
DEPUTY I - TREASURER	Unified	109	\$29,502	\$39,828	\$50,153
DEPUTY III COM REVENUE - SUPERVISOR	Unified	113	\$35,860	\$48,411	\$60,961
DEPUTY III - SUPERVISOR	Unified	113	\$35,860	\$48,411	\$60,961
DETENTION REVIEW SPEC	Unified	109	\$29,502	\$39,828	\$50,153
DEV SERVICES CENTER MGR	Unified	126	\$67,619	\$91,286	\$114,952
DEVELOPMENT SERVICES MANAGER	Unified	125	\$64,399	\$86,939	\$109,478
DOCKET COORDINATOR	Unified	110	\$30,977	\$41,819	\$52,661
DRAINAGE MAINTENANCE TECH	Unified	103	\$22,015	\$29,720	\$37,425

E

ELECTRICAL INSPEC I	Unified	113	\$35,860	\$48,411	\$60,961
ELECTRICAL INSPEC II	Unified	115	\$39,535	\$53,373	\$67,210
ELECTRICIAN, SENIOR	Unified	111	\$32,526	\$43,910	\$55,294
ELECTRICIAN/MAINT MECH - SENIOR	Unified	113	\$35,860	\$48,411	\$60,961
EMERGENCY MGT PLANNER	Unified	120	\$50,458	\$68,119	\$85,779
EMPLOYEE SERVICES COORD	Unified	113	\$35,860	\$48,411	\$60,961
ENTERPRISE APPLICATIONS MANAGER	Unified	127	\$71,000	\$95,850	\$120,699
ENTOMOLOGY SERVICES MGR	Unified	115	\$39,535	\$53,373	\$67,210
ENV/SUST MGR-SR PROJ COOR	Unified	122	\$55,630	\$75,101	\$94,571
ENVIRONMENTAL INSPECTOR	Unified	115	\$39,535	\$53,373	\$67,210
ENVIRONMENTAL PLANNER	Unified	117	\$43,588	\$58,844	\$74,099
EQUIP MECHANIC - FLEET	Unified	109	\$29,502	\$39,828	\$50,153
EQUIP OPER 1	Unified	106	\$25,485	\$34,405	\$43,324
EQUIP OPER I - SOLID WASTE	Unified	108	\$28,097	\$37,931	\$47,765
EQUIP OPER II	Unified	107	\$26,759	\$36,125	\$45,490
EQUIP OPER II - SOLID WASTE	Unified	110	\$30,977	\$41,819	\$52,661
EQUIP OPER III	Unified	108	\$28,097	\$37,931	\$47,765
EQUIP OPER III - SOLID WASTE	Unified	111	\$32,526	\$43,910	\$55,294
EQUIP OPER IV	Unified	110	\$30,977	\$41,819	\$52,661
EQUIP OPER V	Unified	111	\$32,526	\$43,910	\$55,294
EXECUTIVE ASSISTANT	Unified	112	\$34,152	\$46,105	\$58,058

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum

F

EXECUTIVE ASSISTANT - SENIOR	Unified	115	\$39,535	\$53,373	\$67,210
F.O.I.A. PARALEGAL	Unified	116	\$41,512	\$56,041	\$70,570
FACILITIES MAINT & OPER M	Unified	123	\$58,412	\$78,856	\$99,300
FACILITY MAINT WORKER	Unified	102	\$20,966	\$28,305	\$35,643
FAMILY RESOURCE SPECIALIST	Unified	110	\$30,977	\$41,819	\$52,661
FAMILY SERV MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
FAMILY SERVICES PROG MGR	Unified	120	\$50,458	\$68,119	\$85,779
FAMILY SERVICES SPECIALIST	Unified	115	\$39,535	\$53,373	\$67,210
FAMILY SERVICES SPECIALIST SENIOR	Unified	117	\$43,588	\$58,844	\$74,099
FAMILY SERVICES SUPERVISOR	Unified	119	\$48,055	\$64,875	\$81,694
FAMILY SUPPORT WORKER	Unified	111	\$32,526	\$43,910	\$55,294
FAPT & YOUTH SVCS COORD	Unified	114	\$37,653	\$50,831	\$64,009
FAPT REPRESENTATIVE - DSS	Unified	101	\$19,968	\$26,957	\$33,946
FARM HAND	Unified	108	\$28,097	\$37,931	\$47,765
FARM MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
FINANCE & REVENUE SYSTEMS MANAGER	Unified	127	\$71,000	\$95,850	\$120,699
FINANCE/ADMIN MANAGER	Unified	116	\$41,512	\$56,041	\$70,570
FINANCIAL ANALYST	Unified	120	\$50,458	\$68,119	\$85,779
FINANCIAL SER SUPPORT MGR	Unified	114	\$37,653	\$50,831	\$64,009
FINANCIAL/OPS ADMINISTR	Unified	123	\$58,412	\$78,856	\$99,300
FIRE CAPTAIN	Fire and Police	212	\$63,969	\$86,416	\$108,863
FIRE LIEUTENANT	Fire and Police	209	\$55,259	\$74,650	\$94,040
FIRE RESCUE MAINTENANCE COORD	Unified	116	\$41,512	\$56,041	\$70,570
FIRE SAFETY PROG EDUCATOR	Unified	113	\$35,860	\$48,411	\$60,961
FIREFIGHTER EMT	Fire and Police	204	\$43,297	\$58,490	\$73,683
FIREFIGHTER RECRUIT	Fire and Police	201	\$38,618	\$43,297	\$47,975
FISCAL SUPPORT SPECIALIST	Unified	113	\$35,860	\$48,411	\$60,961
FLEET MAINT SUPV	Unified	119	\$48,055	\$64,875	\$81,694
FLEET MAINT TEAM LEADER	Unified	116	\$41,512	\$56,041	\$70,570
FLEET OPERATIONS MGR	Unified	122	\$55,630	\$75,101	\$94,571
FLEET SERVICE ADVISOR	Unified	111	\$32,526	\$43,910	\$55,294
FLEET SERVICES PROJ COORD	Unified	116	\$41,512	\$56,041	\$70,570
FLEET TECHNICIAN	Unified	112	\$34,152	\$46,105	\$58,058
FOG CONTROL COORDINATOR	Unified	116	\$41,512	\$56,041	\$70,570
FOOD & BEVERAGE MGR	Unified	116	\$41,512	\$56,041	\$70,570
FORENSIC SENIOR SPECIALIST	Unified	114	\$37,653	\$50,831	\$64,009
FORENSIC SPECIALIST	Unified	112	\$34,152	\$46,105	\$58,058
FORENSICS SPEC TRAINEE	Unified	108	\$28,097	\$37,931	\$47,765
FORENSICS SUPERVISOR	Unified	117	\$43,588	\$58,844	\$74,099
FRAUD INVESTIGATOR	Unified	113	\$35,860	\$48,411	\$60,961

G

GEN MAINTENANCE MECHANIC	Unified	110	\$30,977	\$41,819	\$52,661
GIS SPECIALIST	Unified	115	\$39,535	\$53,373	\$67,210
GIS/INFRA INFO SYSTEM MGR	Unified	120	\$50,458	\$68,119	\$85,779
GOLF COURSE SUPT	Unified	118	\$45,767	\$61,786	\$77,804
GOLF EQUIP MECH	Unified	107	\$26,759	\$36,125	\$45,490
GOLF PROFESSIONAL	Unified	118	\$45,767	\$61,786	\$77,804
GOLF PROGRAM MANAGER	Unified	122	\$55,630	\$75,101	\$94,571
GRANT WRITER	Unified	122	\$55,630	\$75,101	\$94,571
GRAPHIC DESIGNER	Unified	116	\$41,512	\$56,041	\$70,570
GREENSKEEPER	Unified	105	\$24,271	\$32,766	\$41,261
GREENSKEEPER - SENIOR	Unified	110	\$30,977	\$41,819	\$52,661

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
GROUP SALES MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
GROUP SALES MANAGER - SENIOR	Unified	121	\$52,981	\$71,525	\$90,068
GROUP SERVICES MANAGER	Unified	116	\$41,512	\$56,041	\$70,570
GROUP SERVICES MGR - SENIOR	Unified	119	\$48,055	\$64,875	\$81,694

H

HAMPTON ARTS ASSIST MGR	Unified	109	\$29,502	\$39,828	\$50,153
HEALTHY FAMILIES MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
HEAVY EQUIPMENT TECH	Unified	110	\$30,977	\$41,819	\$52,661
HOME VIS/FAMILY SVCS SPEC	Unified	115	\$39,535	\$53,373	\$67,210
HOUSING REINVESTMENT SPECIALIST	Unified	118	\$45,767	\$61,786	\$77,804
HOUSING/NEIGH SERVICES MG	Unified	125	\$64,399	\$86,939	\$109,478
HR ASSOCIATE	Unified	113	\$35,860	\$48,411	\$60,961
HR GENERALIST	Unified	120	\$50,458	\$68,119	\$85,779
HRIS ADMINISTRATOR	Unified	125	\$64,399	\$86,939	\$109,478
HUMAN RESOURCES MANAGER - SENIOR	Unified	126	\$67,619	\$91,286	\$114,952
HUMAN SERVICES BENEFITS MANAGER	Unified	120	\$50,458	\$68,119	\$85,779
HVAC/DDC TECH	Unified	113	\$35,860	\$48,411	\$60,961
HVAC/MAINT MECH	Unified	113	\$35,860	\$48,411	\$60,961

I

INFO SYSTEMS ADMINISTRATOR	Unified	118	\$45,767	\$61,786	\$77,804
INFO SYSTEMS SPEC	Unified	112	\$34,152	\$46,105	\$58,058
INFORMATION CENTER CLERK	Unified	106	\$25,485	\$34,405	\$43,324
INFRA CONST PROJECT TEAM LEADER	Unified	115	\$39,535	\$53,373	\$67,210
INTAKE CASE MANAGER	Unified	115	\$39,535	\$53,373	\$67,210
INTAKE TECHNICIAN	Unified	111	\$32,526	\$43,910	\$55,294
INTELLIGENCE TECH	Unified	111	\$32,526	\$43,910	\$55,294
INTERNAL AUDITOR	Unified	120	\$50,458	\$68,119	\$85,779

J

JURY COORDINATOR	Unified	110	\$30,977	\$41,819	\$52,661
JUVENILE CORR CASE MGR	Unified	114	\$37,653	\$50,831	\$64,009
JUVENILE JUSTICE PRG COOR	Unified	119	\$48,055	\$64,875	\$81,694

L

LANDSCAPE SERV COORD	Unified	113	\$35,860	\$48,411	\$60,961
LEGAL SECRETARY	Unified	109	\$29,502	\$39,828	\$50,153
LIBRARIAN II/BRANCH LIBR	Unified	117	\$43,588	\$58,844	\$74,099
LIBRARIAN II-CATALOGING	Unified	117	\$43,588	\$58,844	\$74,099
LIBRARIAN II-CHILDRENS	Unified	117	\$43,588	\$58,844	\$74,099
LIBRARIAN III- SUPERVISOR	Unified	119	\$48,055	\$64,875	\$81,694
LIBRARIAN II-REFERENCE	Unified	117	\$43,588	\$58,844	\$74,099
LIBRARIAN IV-BRANCH MGR	Unified	120	\$50,458	\$68,119	\$85,779
LIBRARY ASSISTANT	Unified	105	\$24,271	\$32,766	\$41,261
LIBRARY CLERK	Unified	104	\$23,115	\$31,206	\$39,296
LIBRARY SENIOR ASSISTANT	Unified	109	\$29,502	\$39,828	\$50,153

M

MAIL ROOM CLERK	Unified	103	\$22,015	\$29,720	\$37,425
MAINT TEAM LEADER	Unified	106	\$25,485	\$34,405	\$43,324
MAINTENANCE MECHANIC	Unified	105	\$24,271	\$32,766	\$41,261
MANAGER ARTS CENTER	Unified	116	\$41,512	\$56,041	\$70,570
MARKETING MGR	Unified	117	\$43,588	\$58,844	\$74,099
MARKETING OUTREACH MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
MARKETING SPECIALIST	Unified	114	\$37,653	\$50,831	\$64,009

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
MARKETING/DEVELOP MGR	Unified	125	\$64,399	\$86,939	\$109,478
MASTER FLEET SRVCS TECH	Unified	115	\$39,535	\$53,373	\$67,210
MEDIA RELATIONS MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
MEDIA RELATIONS SPECIALIST	Unified	110	\$30,977	\$41,819	\$52,661
MEDIC FIREFIGHTER	Fire and Police	205	\$45,462	\$61,415	\$77,367
MASTER FORENSICS SPECIALIST	Unified	116	\$41,512	\$56,041	\$70,570
MENTAL HEALTH COUNSELOR	Unified	116	\$41,512	\$56,041	\$70,570
MINORITY BUSINESS COORD	Unified	123	\$58,412	\$78,856	\$99,300
MUSEUM MANAGER	Unified	125	\$64,399	\$86,939	\$109,478
MUSEUM PROMOTIONS MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
MUSEUM REGISTRAR	Unified	113	\$35,860	\$48,411	\$60,961

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NEIGHBORHOOD DEVELOPMENT ASSOCIATE	Unified	111	\$32,526	\$43,910	\$55,294
NEIGHBORHOOD GRANT ADMIN	Unified	119	\$48,055	\$64,875	\$81,694
NETWORK & TELCOMMUNICATIONS MANAGER	Unified	127	\$71,000	\$95,850	\$120,699
NETWORK ENGINEER	Unified	123	\$58,412	\$78,856	\$99,300

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OCCUPATIONAL HEALTH/SAFETY COO	Unified	118	\$45,767	\$61,786	\$77,804
OFFICE ASSISTANT	Unified	103	\$22,015	\$29,720	\$37,425
OFFICE SPECIALIST	Unified	105	\$24,271	\$32,766	\$41,261
OFFICE SPECIALIST - SENIOR	Unified	107	\$26,759	\$36,125	\$45,490
OPER TEAM LEADER	Unified	106	\$25,485	\$34,405	\$43,324
OPERATIONS MANAGER	Unified	130	\$82,191	\$110,958	\$139,725

P

PARALEGAL	Unified	113	\$35,860	\$48,411	\$60,961
PARK CHIEF RANGER	Unified	118	\$45,767	\$61,786	\$77,804
PARK RANGER	Unified	113	\$35,860	\$48,411	\$60,961
PARK SENIOR AIDE	Unified	104	\$23,115	\$31,206	\$39,296
PARK SENIOR RANGER	Unified	115	\$39,535	\$53,373	\$67,210
PARKS MANAGER	Unified	116	\$41,512	\$56,041	\$70,570
PARKS MASTER TECHNICIAN	Unified	108	\$28,097	\$37,931	\$47,765
PARKS SENIOR TECHNICIAN	Unified	105	\$24,271	\$32,766	\$41,261
PARKS TECHNICIAN	Unified	103	\$22,015	\$29,720	\$37,425
PARKS TECHNICIAN TEAM LEADER	Unified	111	\$32,526	\$43,910	\$55,294
PATROL SERVICE ASSISTANT	Unified	101	\$19,968	\$26,957	\$33,946
PAYROLL MANAGER	Unified	118	\$45,767	\$61,786	\$77,804
PAYROLL SPECIALIST	Unified	107	\$26,759	\$36,125	\$45,490
PAYROLL SPECIALIST - SENIOR	Unified	109	\$29,502	\$39,828	\$50,153
PERFORMANCE SUPPORT LEADER	Unified	119	\$48,055	\$64,875	\$81,694
PERMIT COORDINATOR	Unified	109	\$29,502	\$39,828	\$50,153
PERMIT TECHNICIAN	Unified	109	\$29,502	\$39,828	\$50,153
PERS PRO TAX/FIELD SPEC SUPER	Unified	116	\$41,512	\$56,041	\$70,570
PEST CONTROL TECHNICIAN	Unified	107	\$26,759	\$36,125	\$45,490
PLANNER - SENIOR	Unified	120	\$50,458	\$68,119	\$85,779
PLANNING SERVICES MANAGER	Unified	128	\$74,550	\$100,642	\$126,734
PLANS REVIEWER I	Unified	116	\$41,512	\$56,041	\$70,570
PLANS REVIEWER II	Unified	118	\$45,767	\$61,786	\$77,804
PLANT AUX OPERATOR	Unified	110	\$30,977	\$41,819	\$52,661
PLANT ENGINEER	Unified	122	\$55,630	\$75,101	\$94,571
PLANT MAINTENANCE MGR	Unified	117	\$43,588	\$58,844	\$74,099
PLANT MECHANIC I	Unified	110	\$30,977	\$41,819	\$52,661

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
PLANT MECHANIC II	Unified	112	\$34,152	\$46,105	\$58,058
PLANT MECHANIC TEAM LEADER	Unified	115	\$39,535	\$53,373	\$67,210
PLANT OPERATING ENG	Unified	116	\$41,512	\$56,041	\$70,570
PLANT OPERATOR	Unified	111	\$32,526	\$43,910	\$55,294
PLANT OPERATOR - SENIOR	Unified	115	\$39,535	\$53,373	\$67,210
PLUMBER/MAINT MECHANIC	Unified	112	\$34,152	\$46,105	\$58,058
PLUMBING/MECH INSPECT II	Unified	115	\$39,535	\$53,373	\$67,210
PLUMBING/MECHANICAL INSP I	Unified	113	\$35,860	\$48,411	\$60,961
POLICE CADET	Unified	106	\$25,485	\$34,405	\$43,324
POLICE CAPTAIN	Fire and Police	215	\$74,053	\$100,038	\$126,023
POLICE CORPORAL	Fire and Police	205	\$45,462	\$61,415	\$77,367
POLICE LIEUTENANT	Fire and Police	212	\$63,969	\$86,416	\$108,863
POLICE MAJOR	Unified	130	\$82,191	\$110,958	\$139,725
POLICE NETWORK MANAGER	Unified	123	\$58,412	\$78,856	\$99,300
POLICE OFFICER	Fire and Police	204	\$43,297	\$58,490	\$73,683
POLICE RECRUIT	Fire and Police	201	\$38,618	\$43,297	\$47,975
POLICE SERGEANT	Fire and Police	209	\$55,259	\$74,650	\$94,040
POLICE SYSTEMS ADMINISTRATOR	Unified	118	\$45,767	\$61,786	\$77,804
POLICY/PLANNING FISCAL MG	Unified	125	\$64,399	\$86,939	\$109,478
PRETRIAL INVESTIGATOR/CJA	Unified	113	\$35,860	\$48,411	\$60,961
PRETRIAL SVCS MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
PREVENTION PROGRAMS ADMIN	Unified	125	\$64,399	\$86,939	\$109,478
PROBATION OFFICER	Unified	113	\$35,860	\$48,411	\$60,961
PRODUCTION MANAGER	Unified	115	\$39,535	\$53,373	\$67,210
PRODUCTION MANAGER - SENIOR	Unified	117	\$43,588	\$58,844	\$74,099
PROGRAM ADMINISTRATOR ITC	Unified	122	\$55,630	\$75,101	\$94,571
PROGRAM COORD - RECREATIO	Unified	116	\$41,512	\$56,041	\$70,570
PROJECT COORDINATOR	Unified	122	\$55,630	\$75,101	\$94,571
PUBLIC COMMUNICATIONS COOR	Unified	118	\$45,767	\$61,786	\$77,804
PUBLIC SAFETY DISPATCH SHIFT SUPERV	Unified	115	\$39,535	\$53,373	\$67,210
PUBLIC SAFETY DISPATCHER	Unified	111	\$32,526	\$43,910	\$55,294
PUBLIC SAFETY DISPATCHER - SENIOR	Unified	113	\$35,860	\$48,411	\$60,961
PUMP STATION MECH	Unified	110	\$30,977	\$41,819	\$52,661
PUMP STATION TECH	Unified	115	\$39,535	\$53,373	\$67,210

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REAL ESTATE ANALYST	Unified	122	\$55,630	\$75,101	\$94,571
REAL ESTATE ASSESSMENTS MANAGER	Unified	123	\$58,412	\$78,856	\$99,300
REAL ESTATE PARALEGAL	Unified	114	\$37,653	\$50,831	\$64,009
RECORDS MANAGEMENT SPECIALIST	Unified	117	\$43,588	\$58,844	\$74,099
RECREATION PROFESSIONAL	Unified	111	\$32,526	\$43,910	\$55,294
RECREATION PROGRAMS MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
RECREATION SPECIALIST	Unified	106	\$25,485	\$34,405	\$43,324
RECRUIT TRAINING SPEC	Unified	113	\$35,860	\$48,411	\$60,961
RECYCLING MANAGER	Unified	117	\$43,588	\$58,844	\$74,099
REGIS NURSE SVR/HLTY STAR	Unified	117	\$43,588	\$58,844	\$74,099
RETIREMENT SYSTEMS COORD	Unified	116	\$41,512	\$56,041	\$70,570
RIGHT-OF-WAY AGENT	Unified	119	\$48,055	\$64,875	\$81,694
RISK MANAGER	Unified	126	\$67,619	\$91,286	\$114,952

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SCHOOL AGE PROGRAM MGR	Unified	117	\$43,588	\$58,844	\$74,099
SENIOR ASSISTANT REGISTRAR	Unified	113	\$35,860	\$48,411	\$60,961
SENIOR CHIEF DEPUTY OF REVENUE	Unified	125	\$64,399	\$86,939	\$109,478

Class	Salary	Proposed	Grade	Grade	Grade
Title	Schedule	Grade	Minimum	Midpoint	Maximum
SENIOR DEPUTY CITY ATTORNEY	Unified	134	\$99,904	\$134,870	\$169,836
SENIOR PLANS REVIEWER	Unified	122	\$55,630	\$75,101	\$94,571
SERVICE ASSOCIATE - FLEET	Unified	103	\$22,015	\$29,720	\$37,425
SERVICE COORDINATOR - ITC	Unified	116	\$41,512	\$56,041	\$70,570
SIGN AND STRIPING TEAM LEADER	Unified	106	\$25,485	\$34,405	\$43,324
SIGN AND STRIPING TECH	Unified	105	\$24,271	\$32,766	\$41,261
SITE AND PLAN REVIEW CHIEF AGENT	Unified	121	\$52,981	\$71,525	\$90,068
SITE PLAN/SUB DIV AGENT	Unified	116	\$41,512	\$56,041	\$70,570
SITE PLAN/SUB DIV AGENT, SENIOR	Unified	118	\$45,767	\$61,786	\$77,804
SOCIAL MEDIA COORDINATOR	Unified	118	\$45,767	\$61,786	\$77,804
SOLID WASTE COLLECTIONS TEAM LEADER	Unified	112	\$34,152	\$46,105	\$58,058
SOLID WASTE SUPERINTENDENT	Unified	128	\$74,550	\$100,642	\$126,734
SOLUTIONS DEVELOPER	Unified	119	\$48,055	\$64,875	\$81,694
SOLUTIONS DEVELOPER - SENIOR	Unified	123	\$58,412	\$78,856	\$99,300
SPECIAL EVENTS MANAGER	Unified	119	\$48,055	\$64,875	\$81,694
SPECIAL PROJECTS MANAGER	Unified	128	\$74,550	\$100,642	\$126,734
SR CHIEF DEPUTY TREASURER	Unified	125	\$64,399	\$86,939	\$109,478
SR EVENT PRDODUCTION MGR	Unified	119	\$48,055	\$64,875	\$81,694
SR RECREATION PROFESSIONAL	Unified	113	\$35,860	\$48,411	\$60,961
STEAM PLANT MANAGER	Unified	128	\$74,550	\$100,642	\$126,734
STEAM PLANT OPER MGR	Unified	122	\$55,630	\$75,101	\$94,571
STORMWATER OPS MANAGER	Unified	122	\$55,630	\$75,101	\$94,571
SUPERINTENDENT - P&R	Unified	122	\$55,630	\$75,101	\$94,571
SUPPORT SERVICES AIDE	Unified	105	\$24,271	\$32,766	\$41,261
SUPPORT SERVICES COORD	Unified	111	\$32,526	\$43,910	\$55,294
SUPT BRIDGE/STREET OPER	Unified	122	\$55,630	\$75,101	\$94,571
SURVEY TECHNICIAN	Unified	112	\$34,152	\$46,105	\$58,058
SYSTEMS ENGINEER	Unified	123	\$58,412	\$78,856	\$99,300
SYSTEMS ENGINEER - SENIOR	Unified	125	\$64,399	\$86,939	\$109,478

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TAX MANAGEMENT MANAGER	Unified	119	\$48,055	\$64,875	\$81,694
TEAM LEADER - SOCIAL SERVICES	Unified	117	\$43,588	\$58,844	\$74,099
TECH MGR/FACIL MAINT	Unified	120	\$50,458	\$68,119	\$85,779
TEAM LEADER - FIELD SERVICE	Unified	113	\$35,860	\$48,411	\$60,961
TECHNICAL SERVICES MANAGE	Unified	113	\$35,860	\$48,411	\$60,961
TECHNOLOGY SUPPORT SPEC	Unified	113	\$35,860	\$48,411	\$60,961
TELECOMM SUPPORT SPEC	Unified	113	\$35,860	\$48,411	\$60,961
TITLE EXAMINER	Unified	113	\$35,860	\$48,411	\$60,961
TRAFFIC MAINT TEAM LEADER	Unified	112	\$34,152	\$46,105	\$58,058
TRAFFIC OPERATIONS SUPV	Unified	121	\$52,981	\$71,525	\$90,068
TRAFFIC SIGNAL ELECTR	Unified	110	\$30,977	\$41,819	\$52,661
TRAFFIC SIGNAL ELECTR - SENIOR	Unified	112	\$34,152	\$46,105	\$58,058
TRAFFIC SIGNAL ELECTR TEC	Unified	113	\$35,860	\$48,411	\$60,961
TRAFFIC SIGNAL TEAM LEADER	Unified	115	\$39,535	\$53,373	\$67,210
TRANS CONST PROJ COORD	Unified	120	\$50,458	\$68,119	\$85,779
TRANSPORTATION ENG TECH	Unified	113	\$35,860	\$48,411	\$60,961
TRANSPORTATION ENGINEER	Unified	118	\$45,767	\$61,786	\$77,804
TRANSPORTATION ENGINEERING MANAGER	Unified	124	\$61,332	\$82,799	\$104,265
TREE TRIMMER	Unified	108	\$28,097	\$37,931	\$47,765

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UTILITY LOCATOR TECH	Unified	109	\$29,502	\$39,828	\$50,153
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Class Title	Salary Schedule	Proposed Grade	Grade Minimum	Grade Midpoint	Grade Maximum
VDOT PROJECTS MANAGER	Unified	122	\$55,630	\$75,101	\$94,571
VICTIM WITNESS ASST DIRECTOR	Unified	119	\$48,055	\$64,875	\$81,694
VICTIM WITNESS SPECIALIST	Unified	115	\$39,535	\$53,373	\$67,210
VOLUNTEER SERVICE COORDINATOR	Unified	118	\$45,767	\$61,786	\$77,804

W

WAREHOUSE ASSISTANT	Unified	109	\$29,502	\$39,828	\$50,153
WASTEWATER COLLEC TEAM LEADER	Unified	117	\$43,588	\$58,844	\$74,099
WASTEWATER LINE TECH	Unified	109	\$29,502	\$39,828	\$50,153
WASTEWATER SUPERINTENDENT	Unified	125	\$64,399	\$86,939	\$109,478
WASTEWATER TEAM LEADER	Unified	117	\$43,588	\$58,844	\$74,099
WASTEWATER TECH TRAINEE	Unified	105	\$24,271	\$32,766	\$41,261
WATER RESOURCES ENGINEER	Unified	126	\$67,619	\$91,286	\$114,952
WEBMASTER	Unified	118	\$45,767	\$61,786	\$77,804
WEIGH MASTER	Unified	105	\$24,271	\$32,766	\$41,261
WW INSPECTION AND REPAIR TECH	Unified	111	\$32,526	\$43,910	\$55,294

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YOUTH PREVENTION PROG MGR	Unified	119	\$48,055	\$64,875	\$81,694
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ZONING ADMINISTRATOR	Unified	126	\$67,619	\$91,286	\$114,952
ZONING OFFICIAL	Unified	116	\$41,512	\$56,041	\$70,570
ZONING OFFICIAL - SENIOR	Unified	118	\$45,767	\$61,786	\$77,804