

Unified Salary Schedule

Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
101	CASE QUALITY CONTROL COORDINATOR	\$22,880	\$32,032	\$41,184
101	CUSTODIAN	\$22,880	\$32,032	\$41,184
101	OFFICE ASSISTANT	\$22,880	\$32,032	\$41,184
102	FACILITY MAINTENANCE WORKER	\$23,452	\$32,833	\$42,214
103	CLERK I	\$24,038	\$33,653	\$43,268
103	CUSTODIAN-SENIOR	\$24,038	\$33,653	\$43,268
103	DRAINAGE MAINTENANCE TECH	\$24,038	\$33,653	\$43,268
103	MAIL ROOM CLERK	\$24,038	\$33,653	\$43,268
103	OFFICE ASSISTANT-SENIOR	\$24,038	\$33,653	\$43,268
103	PARKS TECHNICIAN	\$24,038	\$33,653	\$43,268
104	LIBRARY CLERK	\$25,180	\$35,252	\$45,324
105	CUSTODIAL TEAM LEADER	\$26,376	\$36,926	\$47,477
105	CUSTOMER SERVICE SPECIALIST II	\$26,376	\$36,926	\$47,477
105	EQUIPMENT OPERATOR I	\$26,376	\$36,926	\$47,477
105	FISHING PIER TEAM LEADER	\$26,376	\$36,926	\$47,477
105	GREENSKEEPER	\$26,376	\$36,926	\$47,477
105	LIBRARY ASSISTANT	\$26,376	\$36,926	\$47,477
105	MAINTENANCE MECHANIC	\$26,376	\$36,926	\$47,477
105	OFFICE SPECIALIST	\$26,376	\$36,926	\$47,477
105	PARKS SENIOR TECHNICIAN	\$26,376	\$36,926	\$47,477
105	SIGN AND STRIPING TECHNICIAN	\$26,376	\$36,926	\$47,477
105	STREETS & BRIDGES TECHNICIAN TRAINEE	\$26,376	\$36,926	\$47,477
105	SOLID WASTE TECHNICIAN TRAINEE	\$26,376	\$36,926	\$47,477
105	WASTEWATER TECHNICIAN TRAINEE	\$26,376	\$36,926	\$47,477
105	WEIGH MASTER	\$26,376	\$36,926	\$47,477
106	ACCOUNT CLERK I	\$27,629	\$38,680	\$49,732
106	CITIZEN SERVICES ADVOCATE I	\$27,629	\$38,680	\$49,732
106	COMMUNITY CORRECTION SPECIALIST	\$27,629	\$38,680	\$49,732
106	COMMUNICATIONS TECHNICIAN	\$27,629	\$38,680	\$49,732
106	INFORMATION CENTER CLERK	\$27,629	\$38,680	\$49,732
106	MAINTENANCE TEAM LEADER	\$27,629	\$38,680	\$49,732
106	OPERATIONS TEAM LEADER	\$27,629	\$38,680	\$49,732
106	POLICE CADET	\$27,629	\$38,680	\$49,732
106	SIGN AND STRIPING TEAM LEADER	\$27,629	\$38,680	\$49,732
106	SUPPORT SERVICES AIDE	\$27,629	\$38,680	\$49,732
107	ACCOUNT CLERK II	\$28,941	\$40,517	\$52,094
107	CUSTOMER SERVICE/ENFORCEMENT TECHNICIAN	\$28,941	\$40,517	\$52,094
107	GOLF EQUIPMENT MECHANIC	\$28,941	\$40,517	\$52,094
107	OFFICE SPECIALIST-SENIOR	\$28,941	\$40,517	\$52,094
107	PEST CONTROL TECHNICIAN	\$28,941	\$40,517	\$52,094
108	CITIZEN SERVICES ADVOCATE II	\$30,316	\$42,442	\$54,568
108	CLEAN CITY PROJECT ASSISTANT	\$30,316	\$42,442	\$54,568
108	CONCRETE FINISHER II	\$30,316	\$42,442	\$54,568

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Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
108	EQUIPMENT OPERATOR II	\$30,316	\$42,442	\$54,568
108	FARM HAND	\$30,316	\$42,442	\$54,568
108	FORENSIC SPECIALIST TRAINEE	\$30,316	\$42,442	\$54,568
108	GREENSKEEPER - SENIOR	\$30,316	\$42,442	\$54,568
108	PARKS MASTER TECHNICIAN	\$30,316	\$42,442	\$54,568
108	TREE TRIMMER	\$30,316	\$42,442	\$54,568
109	ACCOUNT CLERK III	\$31,756	\$44,458	\$57,160
109	ADMINISTRATIVE ASSISTANT	\$31,756	\$44,458	\$57,160
109	ASSISTANT REGISTRAR/BALLOT ADMINISTRATOR	\$31,756	\$44,458	\$57,160
109	BUDGET TECHNICIAN	\$31,756	\$44,458	\$57,160
109	BUILDING MONITOR/MAINT MECHANIC	\$31,756	\$44,458	\$57,160
109	DELINQUENT TAX SPECIALIST	\$31,756	\$44,458	\$57,160
109	DEPUTY I COMMISSIONER OF REVENUE	\$31,756	\$44,458	\$57,160
109	DEPUTY I - TREASURER	\$31,756	\$44,458	\$57,160
109	EQUIPMENT MECHANIC - FLEET	\$31,756	\$44,458	\$57,160
109	EQUIPMENT OPERATOR I - SOLID WASTE	\$31,756	\$44,458	\$57,160
109	EQUIPMENT OPERATOR III	\$31,756	\$44,458	\$57,160
109	LEGAL SECRETARY	\$31,756	\$44,458	\$57,160
109	LIBRARY SENIOR ASSISTANT	\$31,756	\$44,458	\$57,160
109	PERMIT COORDINATOR	\$31,756	\$44,458	\$57,160
109	UTILITY LOCATOR TECHNICIAN	\$31,756	\$44,458	\$57,160
109	WAREHOUSE COORDINATOR	\$31,756	\$44,458	\$57,160
109	WASTEWATER LINE TECHNICIAN	\$31,756	\$44,458	\$57,160
110	ANIMAL RESPONSE TEAM OFFICER	\$33,264	\$46,570	\$59,875
110	ASSOCIATE BUYER	\$33,264	\$46,570	\$59,875
110	AUTO EQUIPMENT SERVICE ATTENDANT	\$33,264	\$46,570	\$59,875
110	BEHAVIORAL HEALTH DOCKET COORDINATOR	\$33,264	\$46,570	\$59,875
110	BENEFITS SPECIALIST	\$33,264	\$46,570	\$59,875
110	BUDGET ASSOCIATE	\$33,264	\$46,570	\$59,875
110	CONCRETE FINISHER III	\$33,264	\$46,570	\$59,875
110	DOCKET COORDINATOR	\$33,264	\$46,570	\$59,875
110	GENERAL MAINTENANCE MECHANIC	\$33,264	\$46,570	\$59,875
110	MEDIA RELATIONS SPECIALIST	\$33,264	\$46,570	\$59,875
110	PERMIT TECHNICIAN	\$33,264	\$46,570	\$59,875
110	PLANT AUXILIARY OPERATOR	\$33,264	\$46,570	\$59,875
110	PLANT MECHANIC I	\$33,264	\$46,570	\$59,875
110	PUMP STATION MECHANIC	\$33,264	\$46,570	\$59,875
110	SOLID WASTE DISPATCHER	\$33,264	\$46,570	\$59,875
110	TRAFFIC SIGNAL ELECTRICIAN	\$33,264	\$46,570	\$59,875
111	ACCOUNTING COORDINATOR	\$34,844	\$48,782	\$62,720
111	ADMINISTRATIVE ASSISTANT-SENIOR	\$34,844	\$48,782	\$62,720
111	AUDIT TECHNICIAN	\$34,844	\$48,782	\$62,720
111	BUYER	\$34,844	\$48,782	\$62,720
111	DEPUTY II/ASSISTANT TO THE TREASURER	\$34,844	\$48,782	\$62,720
111	DEPUTY II - COMMISSIONER OF REVENUE	\$34,844	\$48,782	\$62,720
111	DEPUTY II-TEAM LEADER	\$34,844	\$48,782	\$62,720
111	DEPUTY II/DELINQUENT TAX COORDINATOR	\$34,844	\$48,782	\$62,720

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Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
111	EQUIPMENT OPERATOR II - SOLID WASTE	\$34,844	\$48,782	\$62,720
111	EQUIPMENT OPERATOR IV	\$34,844	\$48,782	\$62,720
111	FLEET SERVICE ADVISOR	\$34,844	\$48,782	\$62,720
111	FLEET SERVICES SUPPORT TECHNICIAN	\$34,844	\$48,782	\$62,720
111	MARKETING /SALES COORDINATOR	\$34,844	\$48,782	\$62,720
111	PARKS TECHNICIAN TEAM LEADER	\$34,844	\$48,782	\$62,720
111	PERMIT TECHNICIAN II	\$34,844	\$48,782	\$62,720
111	PLANT OPERATOR	\$34,844	\$48,782	\$62,720
111	PLUMBER-JUNIOR	\$34,844	\$48,782	\$62,720
111	PUBLIC SAFETY DISPATCHER TRAINEE	\$34,844	\$48,782	\$62,720
111	RECREATION PROFESSIONAL	\$34,844	\$48,782	\$62,720
111	SPORTS EVENTS LOGISTIC COORDINATOR	\$34,844	\$48,782	\$62,720
111	SUPPORT SERVICES COORDINATOR	\$34,844	\$48,782	\$62,720
111	WASTEWATER INSPECTION AND REPAIR TECHNICIAN	\$34,844	\$48,782	\$62,720
112	ASSISTANT ART CENTER MANAGER	\$36,499	\$51,099	\$65,699
112	ASSISTANT BOX OFFICE MANAGER	\$36,499	\$51,099	\$65,699
112	ASSISTANT FOOD & BEVERAGE MANAGER	\$36,499	\$51,099	\$65,699
112	ASSISTANT MARKETING MANAGER	\$36,499	\$51,099	\$65,699
112	BUSINESS SERVICES ASSOCIATE	\$36,499	\$51,099	\$65,699
112	CHIEF PUMP MECHANIC	\$36,499	\$51,099	\$65,699
112	CLAIMS TECHNICIAN	\$36,499	\$51,099	\$65,699
112	CODES COMPLIANCE INSPECTOR	\$36,499	\$51,099	\$65,699
112	DEPUTY CLERK OF COUNCIL	\$36,499	\$51,099	\$65,699
112	EQUIPMENT OPERATOR III - SOLID WASTE	\$36,499	\$51,099	\$65,699
112	EQUIPMENT OPERATOR V	\$36,499	\$51,099	\$65,699
112	EXECUTIVE ASSISTANT	\$36,499	\$51,099	\$65,699
112	EVENT COORDINATOR	\$36,499	\$51,099	\$65,699
112	FAMILY SUPPORT WORKER	\$36,499	\$51,099	\$65,699
112	FORENSIC SPECIALIST	\$36,499	\$51,099	\$65,699
112	INFORMATION SYSTEMS SPECIALIST	\$36,499	\$51,099	\$65,699
112	NEIGHBORHOOD DEVELOPMENT ASSOCIATE	\$36,499	\$51,099	\$65,699
112	PLANT MECHANIC II	\$36,499	\$51,099	\$65,699
112	PUBLIC SAFETY CALL TAKER SPECIALIST	\$36,499	\$51,099	\$65,699
112	REAL ESTATE ACCOUNTING COORDINATOR	\$36,499	\$51,099	\$65,699
112	SURVEYING TECHNICIAN	\$36,499	\$51,099	\$65,699
112	TRAFFIC MAINTENANCE TEAM LEADER	\$36,499	\$51,099	\$65,699
112	WORKFORCE DEVELOPMENT SPECIALIST	\$36,499	\$51,099	\$65,699
113	ANIMAL RESPONSE TEAM OFFICER-SENIOR	\$38,233	\$53,526	\$68,819
113	BUILDING CODES INSPECTOR I	\$38,233	\$53,526	\$68,819
113	CARPENTER/MAINTENANCE MECHANIC	\$38,233	\$53,526	\$68,819
113	CITIZEN SERVICES TEAM LEADER	\$38,233	\$53,526	\$68,819
113	CLEAN CITY COORDINATOR	\$38,233	\$53,526	\$68,819
113	COMMUNITY PROGRAMS COORDINATOR	\$38,233	\$53,526	\$68,819
113	CONTRACT COORDINATOR	\$38,233	\$53,526	\$68,819
113	DEPUTY III - SUPERVISOR	\$38,233	\$53,526	\$68,819
113	DEPUTY III COMMISSOR OF REVENUE-SUPERVISOR	\$38,233	\$53,526	\$68,819
113	ELECTRICAL INSPECTOR I	\$38,233	\$53,526	\$68,819
113	ELECTRICIAN-SENIOR	\$38,233	\$53,526	\$68,819

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Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
113	ELECTRICIAN/MAINTENANCE MECHANIC-SENIOR	\$38,233	\$53,526	\$68,819
113	EMPLOYEE SERVICES COORDINATOR	\$38,233	\$53,526	\$68,819
113	FAMILY RESOURCE SPECIALIST	\$38,233	\$53,526	\$68,819
113	FIRE SAFETY PROGRAM EDUCATOR	\$38,233	\$53,526	\$68,819
113	FISCAL SUPPORT SPECIALIST	\$38,233	\$53,526	\$68,819
113	HUMAN RESOURCES ASSOCIATE	\$38,233	\$53,526	\$68,819
113	HVAC DDC TECHNICIAN	\$38,233	\$53,526	\$68,819
113	HVAC/MAINTENANCE MECHANIC	\$38,233	\$53,526	\$68,819
113	INTAKE TECHNICIAN	\$38,233	\$53,526	\$68,819
113	LAND DEVELOPMENT/ENVIRONMENTAL INSPECTOR I	\$38,233	\$53,526	\$68,819
113	MUSEUM REGISTRAR	\$38,233	\$53,526	\$68,819
113	PARALEGAL	\$38,233	\$53,526	\$68,819
113	PARK RANGER	\$38,233	\$53,526	\$68,819
113	PAYROLL SPECIALIST	\$38,233	\$53,526	\$68,819
113	PLUMBER-SENIOR	\$38,233	\$53,526	\$68,819
113	PLUMBING/MECHANICAL INSPECTOR I	\$38,233	\$53,526	\$68,819
113	PRETRIAL INVESTIGATOR/CRIMINAL JUSTICE AGENCY	\$38,233	\$53,526	\$68,819
113	PROBATION OFFICER	\$38,233	\$53,526	\$68,819
113	PROGRAM COORDINATOR SCHOOL AGE PROGRAMS	\$38,233	\$53,526	\$68,819
113	PROJECT AND GRANTS COORDINATOR	\$38,233	\$53,526	\$68,819
113	PUBLIC SAFETY DISPATCHER	\$38,233	\$53,526	\$68,819
113	PURCHASING SPECIALIST	\$38,233	\$53,526	\$68,819
113	SENIOR ASSISTANT REGISTRAR	\$38,233	\$53,526	\$68,819
113	SENIOR RECREATION PROFESSIONAL	\$38,233	\$53,526	\$68,819
113	TEAM LEADER-FIELD SERVICE	\$38,233	\$53,526	\$68,819
113	TECHNOLOGY SUPPORT SPECIALIST	\$38,233	\$53,526	\$68,819
113	TELECOMMUNICATION SUPPORT SPECIALIST	\$38,233	\$53,526	\$68,819
113	TITLE EXAMINER	\$38,233	\$53,526	\$68,819
113	TRAFFIC SIGNAL ELECTRONIC TECHNICIAN	\$38,233	\$53,526	\$68,819
113	TRANSPORTATION ENGINEERING TECHNICIAN	\$38,233	\$53,526	\$68,819
113	TREE MAINTENANCE CREW LEADER	\$38,233	\$53,526	\$68,819
114	ACCOUNTING SUPERVISOR	\$40,049	\$56,069	\$72,088
114	CODES COMPLIANCE INSPECTOR-SENIOR	\$40,049	\$56,069	\$72,088
114	CRIMINAL ANALYST	\$40,049	\$56,069	\$72,088
114	DATABASE ADMINISTATOR	\$40,049	\$56,069	\$72,088
114	FAPT & YOUTH SERVICES COORDINATOR	\$40,049	\$56,069	\$72,088
114	FINANCIAL SERVICE SUPPORT MANAGER	\$40,049	\$56,069	\$72,088
114	FLEET TECHNICIAN	\$40,049	\$56,069	\$72,088
114	FORENSIC SENIOR SPECIALIST	\$40,049	\$56,069	\$72,088
114	JUVENILE CORRECTION CASE MANAGER	\$40,049	\$56,069	\$72,088
114	LITIGATION TAX PARALEGAL	\$40,049	\$56,069	\$72,088
114	MARKETING SPECIALIST	\$40,049	\$56,069	\$72,088
114	PARALEGAL	\$40,049	\$56,069	\$72,088
114	REAL ESTATE PARALEGAL	\$40,049	\$56,069	\$72,088
114	SOLID WASTE COLLECTIONS TEAM LEADER	\$40,049	\$56,069	\$72,088
114	STORMWATER TEAM LEADER	\$40,049	\$56,069	\$72,088
114	SURVEILLANCE ANALYST	\$40,049	\$56,069	\$72,088
114	TEAM LEADER-FIELD SERVICE	\$40,049	\$56,069	\$72,088
114	TECHNICAL SERVICES MANAGER	\$40,049	\$56,069	\$72,088

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Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
114	WASTEWATER TEAM LEADER	\$40,049	\$56,069	\$72,088
115	BRIDGE & STREET TEAM LEADER	\$41,951	\$58,732	\$75,513
115	BUILDING CODES INSPECTOR II	\$41,951	\$58,732	\$75,513
115	CASE MANAGER	\$41,951	\$58,732	\$75,513
115	CONSTRUCTION INSPECTOR	\$41,951	\$58,732	\$75,513
115	ELECTRICAL INSPECTOR II	\$41,951	\$58,732	\$75,513
115	EMERGENCY VEHICLE TECHNICIAN	\$41,951	\$58,732	\$75,513
115	ENTOMOLOGY SERVICE MANAGER	\$41,951	\$58,732	\$75,513
115	EXECUTIVE ASSISTANT-SENIOR	\$41,951	\$58,732	\$75,513
115	FLEET SERVICE TEAM LEADER	\$41,951	\$58,732	\$75,513
115	FRAUD INVESTIGATOR	\$41,951	\$58,732	\$75,513
115	GIS SPECIALIST	\$41,951	\$58,732	\$75,513
115	INFRASTRUCTURE CONSTRUCTION PROJECT TEAM LEADER	\$41,951	\$58,732	\$75,513
115	JUNIOR APPRAISER/TRAINEE	\$41,951	\$58,732	\$75,513
115	MASTER FLEET TECHNICIAN	\$41,951	\$58,732	\$75,513
115	MASTER TECHNICIAN - STORMWATER DRAINAGE	\$41,951	\$58,732	\$75,513
115	PARK SENIOR RANGER	\$41,951	\$58,732	\$75,513
115	PAYROLL SPECIALIST - SENIOR	\$41,951	\$58,732	\$75,513
115	PLANS REVIEWER I	\$41,951	\$58,732	\$75,513
115	PLANT MECHANIC III	\$41,951	\$58,732	\$75,513
115	PLANT MECHANIC TEAM LEADER	\$41,951	\$58,732	\$75,513
115	PLANT OPERATOR - SENIOR	\$41,951	\$58,732	\$75,513
115	PLUMBING/MECHANIC INSPECTOR II	\$41,951	\$58,732	\$75,513
115	PUBLIC COMPUTING IT SPECIALIST	\$41,951	\$58,732	\$75,513
115	PUBLIC SAFETY DISPATCHER-SENIOR	\$41,951	\$58,732	\$75,513
115	PUMP STATION TECHNICIAN	\$41,951	\$58,732	\$75,513
115	SPECIAL ASSISTANT TO THE COMMONWEALTH ATTORNEY	\$41,951	\$58,732	\$75,513
115	STREETS CONSTRUCTION INSPECTOR	\$41,951	\$58,732	\$75,513
115	SOLID WASTE CUSTOMER SERVICE/ENFORCEMENT SUPERVISOR	\$41,951	\$58,732	\$75,513
115	SUPPORT SERVICES ADMINISTRATIVE COORDINATOR	\$41,951	\$58,732	\$75,513
115	SUPPORT SERVICES FINANCE COORDINATOR	\$41,951	\$58,732	\$75,513
115	SUPPORT SERVICES PROJECT COORDINATOR	\$41,951	\$58,732	\$75,513
115	TRAFFIC SIGNAL TEAM LEADER	\$41,951	\$58,732	\$75,513
115	VICTIM WITNESS SPECIALIST	\$41,951	\$58,732	\$75,513
115	YOUTH VIOLENCE PREVENTION COORDINATOR	\$41,951	\$58,732	\$75,513
116	ARTS ADMINISTRATION MANAGER	\$43,944	\$61,522	\$79,099
116	BIOLOGIST	\$43,944	\$61,522	\$79,099
116	BOX OFFICE MANAGER	\$43,944	\$61,522	\$79,099
116	BUSINESS DEVELOPMENT COORDINATOR-PHOEBUS PARTNERS	\$43,944	\$61,522	\$79,099
116	BUS DEV COORDINATOR-RESOURCE & MARKETING	\$43,944	\$61,522	\$79,099
116	CHANGEOVER/HOUSEKEEPING MANAGER	\$43,944	\$61,522	\$79,099
116	CHILD ABUSE PREVENTION CASE MANAGER	\$43,944	\$61,522	\$79,099
116	CITIZEN SERVICES SUPERVISOR	\$43,944	\$61,522	\$79,099
116	CJA TRAINING COORDINATOR	\$43,944	\$61,522	\$79,099
116	F.O.I.A. PARALEGAL	\$43,944	\$61,522	\$79,099
116	FINANCE/ADMINISTRATIVE MANAGER	\$43,944	\$61,522	\$79,099
116	FIRE RESCUE MAINTENANCE COORDINATOR	\$43,944	\$61,522	\$79,099
116	FLEET MAINTENANCE TEAM LEADER	\$43,944	\$61,522	\$79,099

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Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
116	FLEET SERVICES PROJECT COORDINATOR	\$43,944	\$61,522	\$79,099
116	FOG CONTROL COORDINATOR	\$43,944	\$61,522	\$79,099
116	FOOD & BEVERAGE MANAGER	\$43,944	\$61,522	\$79,099
116	FORENSIC MASTER SPECIALIST	\$43,944	\$61,522	\$79,099
116	GRAPHIC DESIGNER	\$43,944	\$61,522	\$79,099
116	INFORMATION SYSTEMS COORDINATOR	\$43,944	\$61,522	\$79,099
116	LAND DEVELOPMENT/ENVIRONMENTAL INSPECTOR	\$43,944	\$61,522	\$79,099
116	MANAGER ARTS CENTER	\$43,944	\$61,522	\$79,099
116	MARKETING & OUTREACH COORDINATOR	\$43,944	\$61,522	\$79,099
116	MARKETING MANAGER	\$43,944	\$61,522	\$79,099
116	PARKS MANAGER	\$43,944	\$61,522	\$79,099
116	PLANT OPERATING ENGINEER	\$43,944	\$61,522	\$79,099
116	PRODUCTION MANAGER	\$43,944	\$61,522	\$79,099
116	PROGRAM COORDINATOR	\$43,944	\$61,522	\$79,099
116	RETIREMENT SYSTEMS COORDINATOR	\$43,944	\$61,522	\$79,099
116	SERVICE COORDINATOR-ITC	\$43,944	\$61,522	\$79,099
116	SITE PLAN/SUBDIVISION AGENT	\$43,944	\$61,522	\$79,099
117	ACCOUNTANT	\$46,031	\$64,444	\$82,857
117	APPRAISER	\$46,031	\$64,444	\$82,857
117	BUSINESS TAX AUDITOR	\$46,031	\$64,444	\$82,857
117	BUYER - SENIOR	\$46,031	\$64,444	\$82,857
117	CITY PLANNER	\$46,031	\$64,444	\$82,857
117	CIVIL ENGINEERING TECHNICIAN/DEVELOPMENT SERVICES	\$46,031	\$64,444	\$82,857
117	CJA OPERATIONS SUPERVISOR	\$46,031	\$64,444	\$82,857
117	CONSTRUCTION INSPECTION MGR	\$46,031	\$64,444	\$82,857
117	CURATOR	\$46,031	\$64,444	\$82,857
117	DATABASE SUPPORT SPECIALIST	\$46,031	\$64,444	\$82,857
117	DIRECTOR OF OPERATIONS COMMUNITY CORRECTIONS	\$46,031	\$64,444	\$82,857
117	FAMILY SERVICES SPECIALIST	\$46,031	\$64,444	\$82,857
117	FORENSICS SUPERVISOR	\$46,031	\$64,444	\$82,857
117	GROUP SALES MANAGER	\$46,031	\$64,444	\$82,857
117	HOME VISITOR/FAMILY SERVICES SPECIALIST	\$46,031	\$64,444	\$82,857
117	INFRASTRUCTURE SYSTEMS COORDINATOR	\$46,031	\$64,444	\$82,857
117	INTAKE CASE MANAGER	\$46,031	\$64,444	\$82,857
117	LAW CLERK	\$46,031	\$64,444	\$82,857
117	LIBRARIAN II-CATALOGING	\$46,031	\$64,444	\$82,857
117	LIBRARIAN II-CHILDRENS	\$46,031	\$64,444	\$82,857
117	MUSEUM PROMOTIONS MANAGER	\$46,031	\$64,444	\$82,857
117	OPERATIONS SUPERVISOR/LOCAL PROBATION DOMESTIC VIOLENCE	\$46,031	\$64,444	\$82,857
117	PERFORMING & CREATIVE ARTS MANAGER	\$46,031	\$64,444	\$82,857
117	PLANT MAINTENANCE MANAGER	\$46,031	\$64,444	\$82,857
117	PRETRIAL SERVICES MANAGER	\$46,031	\$64,444	\$82,857
117	PUBLIC SAFETY DISPATCHER SHIFT SUPERVISOR	\$46,031	\$64,444	\$82,857
117	RECORDS MANAGEMENT SPECIALIST	\$46,031	\$64,444	\$82,857
117	SENIOR EVENT PRODUCTION MANAGER	\$46,031	\$64,444	\$82,857
117	SOLID WASTE COLLECTIONS SUPERVISOR	\$46,031	\$64,444	\$82,857
117	TRAFFIC OPERATION COORDINATOR	\$46,031	\$64,444	\$82,857
117	VIOLENT CRIME SPECIALIST	\$46,031	\$64,444	\$82,857
117	WASTEWATER COLLECTION TEAM LEADER	\$46,031	\$64,444	\$82,857

Unified Salary Schedule

Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
117	WASTEWATER INFRASTRUCTURE INSPECTOR	\$46,031	\$64,444	\$82,857
117	ZONING OFFICIAL	\$46,031	\$64,444	\$82,857
118	ADMINISTRATIVE SERVICES MANAGER	\$48,218	\$67,505	\$86,792
118	BENEFITS SPECIALIST - SENIOR	\$48,218	\$67,505	\$86,792
118	BUDGET & MANAGEMENT ANALYST	\$48,218	\$67,505	\$86,792
118	CASE MANAGER SENIOR	\$48,218	\$67,505	\$86,792
118	CHILD PROTECTIVE SERVICE WORKER	\$48,218	\$67,505	\$86,792
118	CLUB HOUSE MANAGER	\$48,218	\$67,505	\$86,792
118	COMPTROLLER/TREASURER	\$48,218	\$67,505	\$86,792
118	ENVIRONMENTAL HEALTH/SAFETY COORDINATOR	\$48,218	\$67,505	\$86,792
118	FAMILY SERVICES SPECIALIST SENIOR	\$48,218	\$67,505	\$86,792
118	FARM MANAGER	\$48,218	\$67,505	\$86,792
118	GOLF COURSE SUPERINTENDENT	\$48,218	\$67,505	\$86,792
118	HOUSING REINVESTMENT SPECIALIST	\$48,218	\$67,505	\$86,792
118	MANAGEMENT & SYSTEM ANALYST	\$48,218	\$67,505	\$86,792
118	MEDIA RELATIONS MANAGER	\$48,218	\$67,505	\$86,792
118	OUTREACH & CREATIVE COORDINATOR	\$48,218	\$67,505	\$86,792
118	PLANS REVIEWER II	\$48,218	\$67,505	\$86,792
118	POLICE SYSTEMS ADMINISTRATOR	\$48,218	\$67,505	\$86,792
118	PUBLIC COMMUNICATIONS COORDINATOR	\$48,218	\$67,505	\$86,792
118	PUBLIC WORKS SAFETY COORDINATOR	\$48,218	\$67,505	\$86,792
118	PUBLIC WORKS TRAINING COORDINATOR	\$48,218	\$67,505	\$86,792
118	RECRUIT AND TRAINING ADMINISTRATOR	\$48,218	\$67,505	\$86,792
118	SITE PLAN/SUBDIVISION AGENT II	\$48,218	\$67,505	\$86,792
118	SOCIAL MEDIA COORDINATOR	\$48,218	\$67,505	\$86,792
118	TEAM LEADER	\$48,218	\$67,505	\$86,792
118	VIOLENT CRIME REV GRANT FACILITATOR	\$48,218	\$67,505	\$86,792
118	VOLUNTEER SERVICE COORDINATOR	\$48,218	\$67,505	\$86,792
118	WEBSITE MANAGER-MARKETING INC	\$48,218	\$67,505	\$86,792
119	ACCOUNTANT - SENIOR	\$50,508	\$70,712	\$90,915
119	APPRAISER - SENIOR	\$50,508	\$70,712	\$90,915
119	FISCAL COORDINATOR	\$50,508	\$70,712	\$90,915
119	GROUP SERVICES MANAGER-SENIOR	\$50,508	\$70,712	\$90,915
119	JUVENILE JUSTICE PROGRAM COORDINATOR	\$50,508	\$70,712	\$90,915
119	KRONOS ANALYST	\$50,508	\$70,712	\$90,915
119	LIBRARIAN III - SUPERVISOR	\$50,508	\$70,712	\$90,915
119	NEIGHBORHOOD GRANT ADMINISTRATOR	\$50,508	\$70,712	\$90,915
119	PARK CHIEF RANGER	\$50,508	\$70,712	\$90,915
119	PUBLIC SAFETY COMMUNICATIONS UNIT MANAGER	\$50,508	\$70,712	\$90,915
119	RIGHT-OF-WAY AGENT	\$50,508	\$70,712	\$90,915
119	SOLUTIONS DEVELOPER	\$50,508	\$70,712	\$90,915
119	TAX MANAGER	\$50,508	\$70,712	\$90,915
119	VICTIM WITNESS ASSISTANT DIRECTOR	\$50,508	\$70,712	\$90,915
119	ZONING OFFICIAL-SENIOR	\$50,508	\$70,712	\$90,915
120	ASSISTANT AQUATICS ADMINISTRATOR	\$52,907	\$74,070	\$95,233
120	BUDGET & MANAGEMENT ANALYST-SENIOR	\$52,907	\$74,070	\$95,233
120	BUSINESS OPERATIONS MANAGER	\$52,907	\$74,070	\$95,233

Unified Salary Schedule

Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
120	CHIEF NEIGHBORHOOD DEVELOPMENT SPECIALIST	\$52,907	\$74,070	\$95,233
120	CLAIMS MANAGER RISK MANAGEMENT	\$52,907	\$74,070	\$95,233
120	EMERGENCY MANAGMENT PLANNER	\$52,907	\$74,070	\$95,233
120	FAMILY SERVICES MANAGER	\$52,907	\$74,070	\$95,233
120	FINANCIAL ANALYST	\$52,907	\$74,070	\$95,233
120	GIS MANAGER	\$52,907	\$74,070	\$95,233
120	HUMAN RESOURCES GENERALIST	\$52,907	\$74,070	\$95,233
120	INTERNAL AUDITOR	\$52,907	\$74,070	\$95,233
120	LIBRARIAN IV-BRANCH MANAGER	\$52,907	\$74,070	\$95,233
120	MANAGEMENT & SYSTEM ANALYST-SENIOR	\$52,907	\$74,070	\$95,233
120	PLANNER-SENIOR	\$52,907	\$74,070	\$95,233
120	PLANS REVIEWER II/PROJECT COORDINATOR	\$52,907	\$74,070	\$95,233
120	SCHOOL AGE PROGRAM MANAGER	\$52,907	\$74,070	\$95,233
120	SPECIAL EVENTS SUPERVISOR	\$52,907	\$74,070	\$95,233
120	TRANSPORTATION CONSTRUCTION PROJECT COORDINATOR	\$52,907	\$74,070	\$95,233
121	FAMILY SERVICES SUPERVISOR	\$55,421	\$77,589	\$99,757
121	GROUP SALES MANAGER-SENIOR	\$55,421	\$77,589	\$99,757
121	PERFORMANCE SUPPORT LEADER	\$55,421	\$77,589	\$99,757
122	ASSISTANT TO THE CITY MANAGER	\$58,053	\$81,274	\$104,495
122	BENEFITS PROGRAM MANAGER	\$58,053	\$81,274	\$104,495
122	CHIEF DEPUTY COMMISSIONER OF THE REVENUE	\$58,053	\$81,274	\$104,495
122	CHIEF DEPUTY TREASURER	\$58,053	\$81,274	\$104,495
122	COURTS ADMINISTRATOR	\$58,053	\$81,274	\$104,495
122	DEBT MANAGER	\$58,053	\$81,274	\$104,495
122	DEPUTY ANIMAL RESPONSE TEAM MANAGER	\$58,053	\$81,274	\$104,495
122	FAMILY SERVICES PROGRAM MANAGER	\$58,053	\$81,274	\$104,495
122	FLEET OPERATIONS MANAGER	\$58,053	\$81,274	\$104,495
122	FLEET SYSTEMS PERFORMANCE MANAGER	\$58,053	\$81,274	\$104,495
122	GRANT WRITER	\$58,053	\$81,274	\$104,495
122	PARKS PLANNER	\$58,053	\$81,274	\$104,495
122	PAYROLL MANAGER	\$58,053	\$81,274	\$104,495
122	PLANT ENGINEER	\$58,053	\$81,274	\$104,495
122	PROJECT COORDINATOR	\$58,053	\$81,274	\$104,495
122	SENIOR PLANS REVIEWER	\$58,053	\$81,274	\$104,495
122	SITE/PLANS REVIEWER CHIEF AGENT	\$58,053	\$81,274	\$104,495
122	STEAM PLANT OPERATIONS MANAGER	\$58,053	\$81,274	\$104,495
122	SYSTEM PERFORMANCE MANAGER	\$58,053	\$81,274	\$104,495
123	ARTISTIC DIRECTOR	\$60,811	\$85,135	\$109,459
123	BUSINESS DEVELOPMENT MANAGER	\$60,811	\$85,135	\$109,459
123	CHIEF PLANNER	\$60,811	\$85,135	\$109,459
123	COMPREHENSIVE SERVICES ACT ADMINISTRATOR	\$60,811	\$85,135	\$109,459
123	DEPUTY EMERGENCY MANAGEMENT COORDINATOR	\$60,811	\$85,135	\$109,459
123	FINANCIAL/OPERATIONS ADMINISTRATOR	\$60,811	\$85,135	\$109,459
123	NETWORK ENGINEER	\$60,811	\$85,135	\$109,459
123	PROGRAM ADMINISTRATOR ITC	\$60,811	\$85,135	\$109,459
123	REAL ESTATE ASSESMENTS MANAGER	\$60,811	\$85,135	\$109,459
123	REAL ESTATE SUPERVISOR	\$60,811	\$85,135	\$109,459

Unified Salary Schedule

Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
123	SOLUTIONS DEVELOPER - SENIOR	\$60,811	\$85,135	\$109,459
123	STORMWATER OPERATIONS MANAGER	\$60,811	\$85,135	\$109,459
123	SUPERINTENDENT OF TRAFFIC OPERATIONS	\$60,811	\$85,135	\$109,459
123	SUPERINTENDENT BRIDGE/STREET OPERATIONS	\$60,811	\$85,135	\$109,459
123	SYSTEMS ENGINEER	\$60,811	\$85,135	\$109,459
124	ASSISTANT COMMONWEALTH ATTORNEY I	\$63,699	\$89,179	\$114,658
124	CHIEF OF FAMILY SERVICES	\$63,699	\$89,179	\$114,658
124	PUBLIC WORKS FINANCIAL ADMINISTRATOR	\$63,699	\$89,179	\$114,658
125	ANIMAL RESPONSE TEAM SERVICES MANAGER	\$66,725	\$93,415	\$120,105
125	ASSET MANAGER/DEVELOPMENT	\$66,725	\$93,415	\$120,105
125	ASSISSTANT DIRECTOR/OPERATIONS-EVENTS	\$66,725	\$93,415	\$120,105
125	ASSISTANT DIRECTOR/FINANCE & ADMINISTRATION	\$66,725	\$93,415	\$120,105
125	BENEFITS MANAGER-FINANCE	\$66,725	\$93,415	\$120,105
125	BUILDING INSPECTION SERVICES MANAGER	\$66,725	\$93,415	\$120,105
125	CITY SURVEYOR	\$66,725	\$93,415	\$120,105
125	CODES COMPLIANCE MANAGER	\$66,725	\$93,415	\$120,105
125	COMPENSATION AND CLASSIFICATION MANAGER	\$66,725	\$93,415	\$120,105
125	DEPUTY DIRECTOR OF FINANCE - PURCHASING	\$66,725	\$93,415	\$120,105
125	DEPUTY DIRECTOR OF FINANCE-CONTROLLER	\$66,725	\$93,415	\$120,105
125	DEPUTY CITY ASSESSOR	\$66,725	\$93,415	\$120,105
125	DIRECTOR SALES CONVENTION & TOURISM	\$66,725	\$93,415	\$120,105
125	DIRECTOR, MEDIA & COMMUNITY RELATIONS	\$66,725	\$93,415	\$120,105
125	EMPLOYEE RELATIONS MANAGER	\$66,725	\$93,415	\$120,105
125	EXECUTIVE DIRECTOR HAMPTON HISTORIC ASSETS	\$66,725	\$93,415	\$120,105
125	FACILITIES MAINTENANCE & OPERATIONS MANAGER	\$66,725	\$93,415	\$120,105
125	HOUSING/NEIGHBORHOOD SERVICES MANAGER	\$66,725	\$93,415	\$120,105
125	HRIS ADMINISTRATOR	\$66,725	\$93,415	\$120,105
125	HUMAN RESOURCES MANAGER	\$66,725	\$93,415	\$120,105
125	MARKETING DEVELOPMENT MANAGER	\$66,725	\$93,415	\$120,105
125	NEIGHBORHOOD CENTERS MANAGER	\$66,725	\$93,415	\$120,105
125	PARKS & FACILITIES MAINTENANCE ADMINISTRATOR	\$66,725	\$93,415	\$120,105
125	POLICE NETWORK MANAGER	\$66,725	\$93,415	\$120,105
125	POLICY/PLANNING FISCAL MANAGER	\$66,725	\$93,415	\$120,105
125	RESILIENCY OFFICER	\$66,725	\$93,415	\$120,105
125	SENIOR CHIEF DEPUTY OF REVENUE	\$66,725	\$93,415	\$120,105
125	SENIOR CHIEF DEPUTY TREASURER	\$66,725	\$93,415	\$120,105
125	SYSTEMS ENGINEER - SENIOR	\$66,725	\$93,415	\$120,105
125	TRAINING AND DEVELOPMENT MANAGER	\$66,725	\$93,415	\$120,105
125	VDOT PROJECTS MANAGER	\$66,725	\$93,415	\$120,105
126	ASSISTANT CITY ATTORNEY I	\$69,894	\$97,852	\$125,810
126	BUSINESS DEVELOPMENT MANAGER-SENIOR	\$69,894	\$97,852	\$125,810
126	CIVIL ENGINEER-SENIOR	\$69,894	\$97,852	\$125,810
126	DEVELOPMENT SERVICES CENTER MANAGER	\$69,894	\$97,852	\$125,810
126	HUMAN RESOURCES MANAGER-SENIOR	\$69,894	\$97,852	\$125,810
126	SENIOR BUSINESS DEVELOPMENT MANAGER SMALL BUSINESS WORKFORCE	\$69,894	\$97,852	\$125,810
126	SOCIAL SERVICES ADMINISTRATOR	\$69,894	\$97,852	\$125,810
126	SOLID WASTE SUPERINTENDENT	\$69,894	\$97,852	\$125,810

Unified Salary Schedule

Salary Range	Position Name	Range Minimum	Range Midpoint	Range Maximum
126	STEAM PLANT MANAGER	\$69,894	\$97,852	\$125,810
126	SUPERINTENDENT OF FLEET SERVICES	\$69,894	\$97,852	\$125,810
126	TRANSPORTATION ENGINEER	\$69,894	\$97,852	\$125,810
126	WASTEWATER SUPERINTENDENT	\$69,894	\$97,852	\$125,810
126	YOUTH, EDUCATION & HEALTHY FAMILIES ADMINISTRATOR	\$63,699	\$89,179	\$114,658
127	AQUATICS ADMINISTRATOR	\$73,214	\$102,500	\$131,785
127	ASSISTANT CITY ATTORNEY II	\$73,214	\$102,500	\$131,785
127	ASSISTANT COMMONWEALTH ATTORNEY II	\$73,214	\$102,500	\$131,785
127	BUILDING OFFICIAL	\$73,214	\$102,500	\$131,785
127	BUSINESS SERVICES ADMINISTRATOR	\$73,214	\$102,500	\$131,785
127	CHIEF SOLUTIONS DEVELOPER	\$73,214	\$102,500	\$131,785
127	ENTERPRISE APPLICATION MANAGER	\$73,214	\$102,500	\$131,785
127	FINANCE & REVENUE SYSTEMS MANAGER	\$73,214	\$102,500	\$131,785
127	NETWORK & TELCOMMUNICATIONS MANAGER	\$73,214	\$102,500	\$131,785
127	RECREATION ADMINISTRATOR	\$73,214	\$102,500	\$131,785
127	ZONING ADMINISTRATOR	\$73,214	\$102,500	\$131,785
128	PLANNING & ZONING MANAGER	\$76,692	\$107,369	\$138,045
128	SOCIAL SERVICES ADMINISTRATOR	\$76,692	\$107,369	\$138,045
128	WATER RESOURCES ENGINEER	\$76,692	\$107,369	\$138,045
129	CITY ENGINEER	\$80,335	\$112,469	\$144,602
130	ASSISTANT COMMONWEALTH ATTORNEY III	\$84,151	\$117,811	\$151,471
130	OPERATIONS MANAGER	\$84,151	\$117,811	\$151,471
130	SPECIAL ASSISTANT PROSECUTOR	\$84,151	\$117,811	\$151,471
131	DEPUTY COMMONWEALTH ATTORNEY	\$88,148	\$123,407	\$158,666
131	LEGISLATIVE LIAISON	\$88,148	\$123,407	\$158,666
132	DEPUTY CITY ATTORNEY	\$92,335	\$129,269	\$166,203
132	DEPUTY CITY ATTORNEY - LAND USAGE	\$92,335	\$129,269	\$166,203
132	DEPUTY CITY ATTORNEY-LITIGATION/HPD	\$92,335	\$129,269	\$166,203
134	CHIEF DEPUTY - COMMONWEALTH ATTORNEY	\$101,315	\$141,841	\$182,367
134	SENIOR DEPUTY CITY ATTORNEY- DEVELOPMENT/FINANCE	\$101,315	\$141,841	\$182,367
134	SENIOR DEPUTY CITY ATTORNEY/LITIGATOR	\$101,315	\$141,841	\$182,367