Members of the Hampton Sheriff’s Office and Citizens of Hampton Virginia:

As I look back over the past year, I can say with confidence that it has been a successful year, with the commitment and support we received from our community partners and dedicated staff. In viewing the Annual Report, remember that our progress and achievements are a team endeavor, which is what makes this city a wonderful place to work and live.

The public trust in serving Hampton and leading staff for over 27 years, has been a privilege and the highest honor imaginable. I am so proud of the men and woman who have devoted their time toward protecting the lives and rights of others.

Our goal is to remain authentic with the mission and core values. We have positioned ourselves for transition, through the use of technological integration into every facet of the office. We want to work better, more efficiently and more productively. As a team, I envision us being more results driven and solution oriented, which will impact others for years to come.

In closing, I hope this report provides informative data to staff, residents and other interested readers.

On behalf of the Sheriff’s Office, I wish you a safe and healthy 2020!

Sincerely,

B.J. Roberts, Sheriff
Administration, Court Services, and Corrections.

Administration Division consists of Human Resources, Finance, Commissary Services, Warehouse, Recruitment, Payroll, Purchasing, Procurement, Inmate Trust, Capital Improvement, Information Technology, Marketing, Communications, and Public Relations.

Court Service Division is comprised of Court Security, Civil Process, Emergency Management, Fleet, Professional Standards, Accreditation, Training, Youth Services, and Community Relations.

Corrections Division is responsible for the security, safety, and control of the inmate population through supervision of meals, recreation, programs, visitation, and other daily activities in both the Hampton Correctional Facility and the Hampton Community Corrections Center. The corrections division is comprised of Facility Operations, Work Force, Work Release, Facilities Management, Codes and Compliance, Maintenance, Logistics, Intake and Release, Classification, Case Management, Programs, Inmate Records, Health Services and Transportation.
HSO READY, SET, GO (RSG) PROGRAMS!
The re-entry model program focuses on educating and training inmates to return to their communities as productive citizens. Since the launch of “RSG”, over 70 volunteers have provided programmatic, educational and vocational support. We believe in the rehabilitation of inmates. To view our list of inmate programs or learn more on how you can volunteer to work with the Hampton Sheriff’s Office you can go to our website link: https://hampton.gov/3265/Ready-Set-Go-RSG-Inmate-Programs.

INMATE PROGRAMS AND SERVICES

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Step Up Inc. (Pre-Release classes)
Hampton University (Interns)
Hampton Public Schools/Adult Education (GED program)
Thomas Nelson Community College (Interns)
VA Medical Center (Educational Workshops for Veterans)
VA CARES/Hampton Community Action Program (Intake and Employment Informational Sessions)
Virginia Credit Union (Financial Education classes)
Division of Child Support Enforcement (Child Support workshop)
Southeastern Correctional Ministry (Religious Services)
Disabled American Veterans (Veterans Program)
Hampton-Newport News Community Services Board (Inner Reflections Substance Abuse Program)
CATCH - Concerned Adults Teaching Children Hope (Inside Out Dad Program)

Through partnerships with our community members, the Hampton Sheriff’s Office keeps stakeholders updated on inmate service programs. These community businesses and organizations share a common goal of reducing recidivism, which makes for stronger communities and successful partnerships.

Virginia Employment Commission/Peninsula Worklink (Employment Services Workshop)
Waste Connections (Work Release program)
Aramark (Kitchen Work program)
Next Generation (Reentry programming & Parenting)
Catapault Parent Education, LLC (Women's Family Reunification)
Jenees Cosmetology & Barbering Institute (Cosmetology & Barbering program)
Delta Sigma Theta - Hampton Chapter (Women’s Book Club)

Video arraignment allows inmates to appear before the court to answer a charge or indictment and video bonding allows the magistrate to bond inmates the without ever having to be transported to another location. The defendant appears via video camera before the magistrate, who initiates the bonding process, and affirms that he/she will appear in the designated court at the ordered location, date and time.

The computerized processing system, which allows us to send arrestees fingerprints electronically to State Police and receive vital response and information (including prior criminal records, aliases, out-standing warrants, etc.) within 20 minutes.

We implemented a paperless solution, to aid in document and policy management that results in a paperless way to achieve accreditation standards and has environmental benefits that we embrace.

The handheld identification and recognition systems biometric devices can recognize and identify people based on iris, face, or fingerprint. The Inmate Identification and Recognition System software positively identifies inmates using the most mathematically unique biometric – the iris. Since, 2010 our office has been utilizing iris biometric recognition technology for Intake and Release.

The Sheriff’s Office mobile applications are available on Apple and Android devices for download. Some features of the app are push notifications, upcoming events, news, job openings, inmate program information, citizen feedback, social media links, and inmate search. The push notification sends out information immediately to anyone with the app. The social media links allows community connections to the Hampton Sheriff’s Office Facebook and website.

Body cameras in the civil units is another way in which technology is changing the way we capture evidence and provide a better understanding of activities that may transpire while out in the field.

“Technology has become key to improving the operational workflow and productivity within the office. We will continue efforts for facility upgrades and finding new technology that can assist in our operation.”

- Sheriff B.J. Roberts
COMMUNITY SUPPORT

The Hampton Sheriff’s Office is dedicated to giving back to our community and supporting those in need. Sheriff Deputies and staff volunteered their time collecting and donating $4,055 for Virginia Special Olympics’ Annual Polar Plunge. This marks the fourteenth consecutive year Hampton Deputies have plunged into the frigid February waters of the Atlantic, raising funds totaling over $27,960.

Sheriff Deputies have continued to support the Center for Sexual Assault by participating in their annual Walk-A-Mile in Her Shoes event to raise the awareness of combating sexual assault.

Eight Hampton Deputies volunteered for the twelfth consecutive year to support the Hampton YMCA’s Bright Beginnings program as they mentored and assisted children with their back to school shopping.

Deputies also mentor in the Lunch Buddy program at several Hampton schools.

The Law Enforcement Torch Run unites agencies across the state to raise funds and awareness for Special Olympics, VA. Special Olympics empowers individuals with intellectual disabilities to become physically fit, productive and respected members of society through sports training and competition. Forty Hampton Law Enforcement Officers carried the Torch to support and raise funds in October. The statewide Torch Run raised more than $3 million dollars.

PROTECTION OF OUR CHILDREN

The safety of the children of our community has always been of the utmost importance to the Hampton Sheriff’s Office. Deputies and staff work year round with community partners to ensure steps are taken to safeguard children and to prepare them for a successful future.

The Hampton Sheriff’s Office partners with Hampton City Schools and the Easter Bunny Foundation to mentor and foster positive relationships between law enforcement and families. Our Annual Child Identification Festival at Carousel Park is a celebration to promote child safety.

The Hampton Sheriff’s Office has also taken strides to increase youth partnerships that will encourage child safety and educate our young people with life’s lessons and identify consequences resulting from the choices they make. During the Sheriff Office’s 4th Annual Back to School Supply Drive, Hampton Deputies donated hundreds of school supplies to Bassette Elementary and Andrews Pre K-8 school.

AND, had a little fun with the kids!
Leadership & Management FY19 $154,449 / FY20 $203,749
To provide leadership by setting policies and procedures and oversight of the correction and court services divisions.

Court Security FY19 $1,569,455 / FY20 $1,863,201
This division is responsible for maintaining order within the City's Circuit Courtrooms, General District Courtrooms and Juvenile and Domestic Relations Courtrooms. This division also provides support services to judges as situations dictate, manages, Jurors both in the courtroom and when sequestered, transport defendants and Inmates before the court, and perform other related task/duties as required by the courts. The Civil Process unit serves all summonses, orders and other civil processes issued by the courts and regulatory offices. This unit is also responsible for evictions within the City, and executes levies, sales and seizures of property, in conjunction with the Treasurer's Office, as well as assists in the collection of delinquent taxes. In addition, the Transportation unit is responsible for transporting individuals to state facilities, to and from courts in other jurisdictions, and for medical, dental and other appointments outside of the Correctional Facilities.

Jail Operation FY19 $6,864,542 / FY20 $6,845,895
This division is responsible for the security, safety and control of inmate's population through supervision of meals, recreation, programs, visitation and other daily activities. In addition to providing medical, dental and mental health services for inmates, this division ensures that a case record is established on each individual committed to the facility and inmates are referred to educational and other programs.

Work Release Program FY19 $40,824 / FY20 $40,824
The inmate Work Release Program provides inmates who are committed to the custody of the Sheriff, and who met the eligibility requirements of the program the opportunity to participate in the work release program. Further, the court may authorize the offender to participate in the program, if approved by the Sheriff. The Sheriff shall qualify for compensation for the cost of incarceration from the participants, less any payment for room and board collected from the inmate. The prescribed regulations to govern the work release program are: to pay an amount to defray the cost of keep; to pay travel and other such expenses made necessary for his work release employment; to provide support and maintenance for his dependents and to pay any fines, restitution or costs ordered by the court.

Fixed Cost FY19 $426,451 / FY20 $430,326
This service accounts for various fixed costs for the department, Including auto/fleet, IT, and risk management costs.

FINANCIAL REVIEW
YEAR END COMPARISONS

The budget funded the following services to include fixed cost:

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2019</th>
<th>FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership &amp; Management</td>
<td>$154,449</td>
<td>$203,749</td>
</tr>
<tr>
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</tr>
<tr>
<td>Fixed Cost</td>
<td>$426,451</td>
<td>$430,326</td>
</tr>
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Total Funding: $9,055,721
Total Funding: $9,383,995

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By The Year

<table>
<thead>
<tr>
<th>Service</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Civil Process Service</td>
<td>58,385</td>
<td>57,933</td>
</tr>
<tr>
<td>Transportation</td>
<td>4,967</td>
<td>5,073</td>
</tr>
<tr>
<td>Court Sessions</td>
<td>120,127</td>
<td>152,023</td>
</tr>
<tr>
<td>Food Services Meals Served</td>
<td>399,415</td>
<td>490,680</td>
</tr>
<tr>
<td>Community Volunteer Service Hours</td>
<td>1,723</td>
<td>2,135</td>
</tr>
<tr>
<td>Inmate Work Force Hired</td>
<td>20</td>
<td>31</td>
</tr>
<tr>
<td>Inmate Work Force Hours Donated to the Community</td>
<td>4,943</td>
<td>1,026</td>
</tr>
<tr>
<td>Inmate Work Release Hired</td>
<td>9</td>
<td>4</td>
</tr>
<tr>
<td>Internal Affairs Investigations</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Academy Graduates</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Training Hours</td>
<td>2,967</td>
<td>27,265</td>
</tr>
<tr>
<td>Children Fingerprinted in the Child Identification Program</td>
<td>365</td>
<td>450</td>
</tr>
<tr>
<td>Average Daily Population</td>
<td>280</td>
<td>286</td>
</tr>
<tr>
<td>Total Inmates Processed</td>
<td>4,880</td>
<td>5,242</td>
</tr>
<tr>
<td>Total Inmates Released</td>
<td>5,044</td>
<td>2,964</td>
</tr>
</tbody>
</table>

In addition, contraband was reduced over 50% by preparing deputies to focus more carefully and deliberately during intake and cell searches. This training method exceeds the accreditation standard and as a result, the outcome has been a significant improvement. We are proud of this accomplishment, in regards to how prevalent this problem is, in other prisons and jails throughout the United States.
The #1 Sheriff in the State is Our Very Own!

Sheriff Roberts has accomplished many firsts during his elected office. However, his latest feat is worth noting. He is now, the #1 Sheriff in town due to being the longest serving sheriff in the state of Virginia.

He remains passionate, professional and personally motivated to his career, staff, and community constituents. Maintaining and upholding the trust and faith that others have in him has been critical to his success as a leader. He has paved the way for many, therefore, we would like to congratulate Sheriff Roberts for his latest milestone. Though he is now officially recognized as being #1, this has been known to many of us, since serving under his leadership.

Great job Sheriff Roberts. We salute you. Once again, you make us so very proud.