



HIGHLIGHTS OF THE MANAGER'S MESSAGE

The total FY19 City budget is \$471,165,931, a 0.71% increase over FY18 and includes funding for:

- **City Operations** which total \$269,075,632 or 57.11% of the total City budget.
- **School Operations** which total \$202,090,299 or 42.89% of the total City budget.

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Public Safety, Hampton City Schools and Employee Compensation are key areas Council and community members highlighted in our annual "I-Value" input and remain top priorities in developing the FY19 budget. The funding increase to these priorities came from streamlining and reducing costs across the City. These internal measures totaled more than \$1 million, the majority of which came from voluntary retirement incentive packages offered to eligible long-term employees. The City remains committed to innovation and quality service delivery, but each year it becomes more difficult to reduce costs and maintain service levels. The FY19 recommended budget also includes a 2%

general wage increase ("GWI") for eligible employees.

The City continues its commitment to **Educated and Engaged Citizens** with a historic increase in the level of investments to the Schools, for the first time crossing the threshold of providing more than double the required amount of funding. The City is dedicated to going above and beyond the required funding, with a one-time increase to the Hampton City Schools' College and Career Academy initiative, an increase in capital contributions, and an expected 2% increase in teacher and staff salaries.

A **Safe and Clean Community** supports public safety with the addition of six new positions to the Commonwealth's Attorney's Office to assist with crime prosecution; three additional crime analysts for Hampton's Real-Time Crime Information Center; and continued funding for the second year of the COPS Grant which added five new officer positions, as well as the full funding for the seven new officer positions that were added mid-year in FY18, bringing a total of 12 new officer positions on the streets. The City is increasing its capacity to train public safety officers with funding for a larger Police Academy. The budget also includes significant increases to the Hampton Roads Regional Jail and City Sheriff/Jail, and funding for additional streetlights. The five-year Capital Improvement Plan ("CIP") includes funding for additional public safety cameras across the City, as well as, a series of needs, including a new fire station and 911/EOC Center.

Investing in the maintenance of City roads and bridges is a top priority for **Good Government**. The budget also includes funding for a new Human Resources and Payroll system and makes adjustments to the Fleet Services Fund to reflect the direct outsourcing of maintenance of refuse trucks by the Solid Waste Fund.

New spending for **Economic Growth** is primarily through the incorporation of Council's *Strategic Priorities* in the five-year Capital Improvement Plan ("CIP"). These investments are designed to spur private investments, job growth and tax base growth.

Living with Water investments reflect the City's continued commitment towards finding a unified way to live with water in an era of sinking land and rising waters through the "Dutch Dialogues;" planned watershed studies and drainage improvement projects including stormwater construction projects to reduce flooding and treat stormwater runoff; Salt Ponds Inlet improvements; and sand replenishment at Buckroe Beach.

Placemaking projects include a "Re-connect" program at the Phoebus Community Center, allowing youth to earn membership; enhanced maintenance for public recreational facilities; and continued efforts to activate Hampton's waterfronts with increased activities and events.

For a complete copy of the Manager's Message or to view the FY19 Manager's Recommended Budget in its entirety, see the "Additional Information" section of this publication.



TAX AND FEE RATES

- There are **no local tax or fee increases** in the FY19 Manager's Recommended Budget. **Real Estate Tax Rate** remains unchanged at **\$1.24 per \$100** assessed value and the **Personal Property Tax** rate remains unchanged at **\$4.50 per \$100** assessed value.
- **Personal Property Tax Rate** for (1) privately owned camping trailers, travel trailers and certain privately owned trailers used to transport horses and (2) motor homes used for recreational purposes only remains unchanged at **\$1.50 per \$100 of assessed value**.
- **Public Right-of-Way Use Fee** has decreased from **\$1.11/Per Line/Per Month** to **\$1.09/Per Line/Per Month**. This rate is determined annually by the Virginia Department of Transportation per Code of Virginia 56-468.1.

A complete schedule of taxes and fees can be viewed in the FY19 Manager's Recommended Budget under the "Tax and Fee Recommendations" section. See the "Additional Information" section of this publication.



HAMPTON CITY SCHOOLS

- The City's commitment to strong Schools remains steadfast with *continued* local funding that is more than double what is required by State law. This is the first time Hampton's share has crossed the threshold of providing more than twice the amount of required funding, which is a reflection of the City's strong commitment to schools. The total School budget for FY19 is **\$202,090,299**. The total local contribution, **\$73,827,042**, **increased from FY18 by \$790,626**. The required local contribution, according to State law, is \$35,860,190. The City's contribution **in excess** of the State requirement is \$37,966,852.
 - One-time funding in the amount of \$350,000 is being provided to support the new investments needed for equipping the College and Career Academies. The City provided \$265,000 in one-time funding in FY18 above the funding formula.
 - Of the increase in the local contribution, \$705,626 is based on an agreed upon formula in which the Schools receive a predetermined percentage of the growth in residential general property and utility taxes.
- This budget boosts the City's capital contributions. In addition to the usual \$5.3 million for school maintenance and upgrades, and \$1 million for the 'One-to-One' technology initiative, it provides \$1 million in Capital funding to allow the schools to accelerate its maintenance and improvement schedule.
- The Schools' budget also includes a 2% pay increase for teachers and other staff.



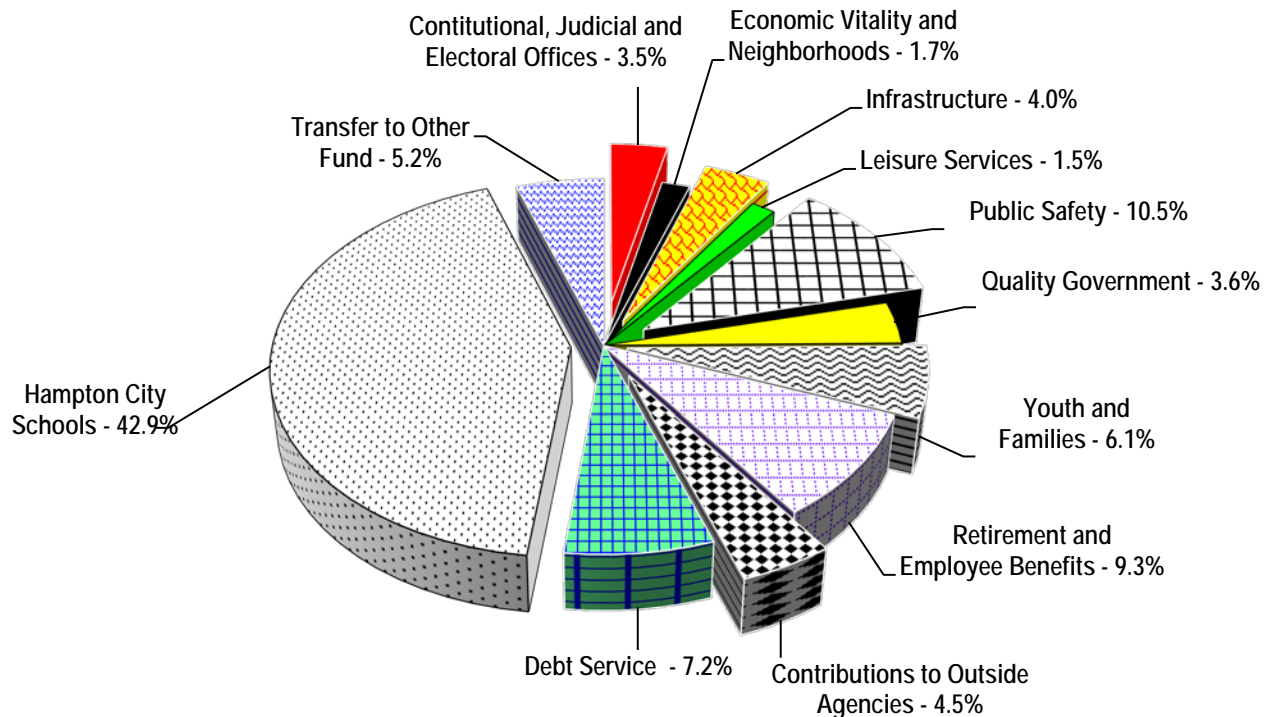
CAPITAL BUDGET

- **Economic Growth - \$8,131,721** ~ *generating the resources necessary to support the services the community desires and produce quality jobs for our citizens.* This category includes: Commander Shepard Stormwater Ponds; extending Coliseum Drive and Redevelopment; Crossroads Parking Expansion; Downtown investments; the acquisition of strategically located properties throughout the City; housing improvement (exterior) grants to expand the curb appeal matching grant program; infill development, improvements to the Hampton Roads Center North Trail, Convention Center maintenance; and extending Commerce Drive.
- **Educated and Engaged Citizenry - \$7,466,151** ~ *partnering with Hampton City Schools, Hampton University, Thomas Nelson Community College and other formal and informal educational providers to keep, develop and attract a talented citizenry that will have a positive impact on their community and be able to succeed in the global economy.* This category includes routine maintenance projects, the continuation of the 'One-to-One' Technology Initiative at various Hampton City Schools, and site improvements at Thomas Nelson Community College.
- **Good Government - \$16,764,848** ~ *attracting, retaining, developing and rewarding high quality public servants who are committed to being stewards of community resources and trust, providing great customer service and demonstrating the highest level of ethical conduct.* This category includes: citywide street resurfacing; Human Resources & Payroll System Upgrade; maintenance projects at various public facilities and sites; re-engineering technology; and continued compliance with the Virginia Department of Environmental Quality (DEQ) consent order related to updating portions of the sanitary sewer system.
- **Living with Water - \$7,712,613** ~ *addressing coastal resiliency, recurring flooding, waterways and environmental sustainability while enhancing our tax base and quality of life.* This category includes watershed studies and drainage improvement projects; Salt Ponds Inlet improvements; construction of various stormwater management facilities to reduce flooding and treat stormwater runoff; and sand replenishment at Buckroe Beach.
- **Placemaking - \$7,140,000** ~ *creating vibrant and authentic places that reflect and celebrate the unique culture, history and character of our community.* This category includes maintenance of public parks and other recreational facilities; renovations to War Memorial Stadium; creation of a downtown promenade; and streetscaping, sidewalks and bike lanes.
- **Safe and Clean Community - \$4,287,089** ~ *ensuring that all Hampton citizens and businesses are safe, healthy and secure in their persons and property.* This category includes the acquisition and demolition of blighted property; commercial blight abatement and redevelopment; public safety equipment replacement/upgrades, including renovation of the former Performing Arts Center for the Police Academy; and lease payments for the Motorola radio system.

A complete schedule of capital improvement projects can be viewed in the FY19 Manager's Recommended Budget under the "Capital Budget" section. See the "Additional Information" section of this publication.



HOW \$1 OF REVENUE IS SPENT



ADDITIONAL INFORMATION

Additional information regarding the FY19 Manager's Recommended Budget, or any budget volume, can be obtained by calling the City Manager's Office-Budget Division at (757) 727-6377 from 8:00 a.m. to 4:30 p.m., Monday through Friday. Additional copies of the FY19 Manager's Recommended *Budget-In-Brief* can be obtained at no cost. Copies of the FY19 Manager's Recommended Budget, as well as the Budget-In-Brief, are available for viewing at all City of Hampton public libraries:

- Main Branch Library, 4207 Victoria Boulevard, (757) 727-1154
- Northampton Branch Library, 936 Big Bethel Road, (757) 825-4558
- Phoebus Branch Library, 1 South Mallory Street, (757) 727-1149
- Willow Oaks Branch Library, 227 Fox Hill Road, (757) 850-5114

Internet Access: The FY19 Manager's Recommended Budget and Budget-in-Brief is located online at <http://www.hampton.gov/budget>.